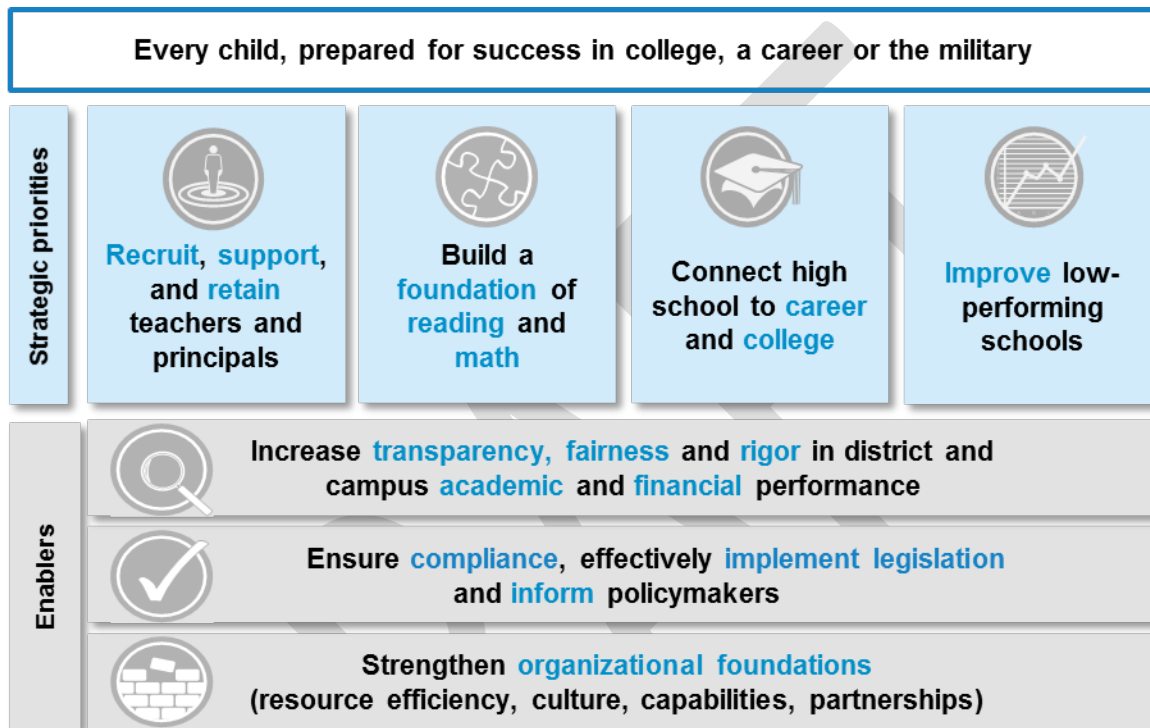# TEA Strategic Plan

In the Fall of 2016, the Texas Education Agency (TEA) announced a new strategic plan outlining the Agency's approach and serving as a foundation of a transformative effort to improve alignment, focus, and performance in service of strengthening academic outcomes for over five million students in public schools across Texas. This effort, which included extensive research and stakeholder engagement, resulted in the development of a new mission supported by four strategic priorities, and three enablers that will drive and focus TEA's work going forward.

Every child, prepared for success in college, a career or the military

Strategic priorities

- Recruit, support, and retain teachers and principals
- Build a foundation of reading and math
- Connect high school to career and college
- Improve low-performing schools

Enablers

- Increase transparency, fairness and rigor in district and campus academic and financial performance
- Ensure compliance, effectively implement legislation and inform policymakers
- Strengthen organizational foundations (resource efficiency, culture, capabilities, partnerships)

These priorities and enablers serve as the foundation for all our efforts at TEA including the implementation of the Every Student Succeeds Act (ESSA) as outlined below in this draft state plan. Through resource and policy alignment TEA will be able to provide more effective supports, technical assistance, and grant programs to assist school districts and charter schools.

Key initiatives that are driven by the work of our strategic plan, and are supported through the new policy framework provided by ESSA, include a redesigned certification framework, aligned technical assistance and interventions for low-performing campuses, and a robust network of supports for our most vulnerable student populations.

Alignment of our work is critical to maximizing the resources that are available to drive improvement and change across the 1207 independent school districts and charter schools in Texas. By creating a unified framework for approaching our work, TEA will be able to maximize ESSA's policies and funding to better support improved outcomes for all students in our State.

A. Title I, Part A: Improving Basic Programs Operated by Local Educational Agencies (LEAs)

1. <u>Challenging State Academic Standards and Assessments</u> *(ESEA section 1111(b)(1) and (2) and 34 CFR §§ 200.1−200.8.)*[1]

2. <u>Eighth Grade Math Exception</u> (*ESEA section 1111(b)(2)(C) and 34 CFR § 200.5(b)(4)*):
    i. Does the State administer an end-of-course mathematics assessment to meet the requirements under section 1111(b)(2)(B)(v)(I)(bb) of the ESEA?
        - ☒ Yes
        - ☐ No

    ii. If a State responds "yes" to question 2(i), does the State wish to exempt an eighth-grade student who takes the high school mathematics course associated with the end-of-course assessment from the mathematics assessment typically administered in eighth grade under section 1111(b)(2)(B)(v)(I)(aa) of the ESEA and ensure that:
        a. The student instead takes the end-of-course mathematics assessment the State administers to high school students under section 1111(b)(2)(B)(v)(I)(bb) of the ESEA;
        b. The student's performance on the high school assessment is used in the year in which the student takes the assessment for purposes of measuring academic achievement under section 1111(c)(4)(B)(i) of the ESEA and participation in assessments under section 1111(c)(4)(E) of the ESEA;
        c. In high school:
            1. The student takes a State-administered end-of-course assessment or nationally recognized high school academic assessment as defined in 34 CFR § 200.3(d) in mathematics that is more advanced than the assessment the State administers under section 1111(b)(2)(B)(v)(I)(bb) of the ESEA;
            2. The State provides for appropriate accommodations consistent with 34 CFR § 200.6(b) and (f); and
            3. The student's performance on the more advanced mathematics assessment is used for purposes of measuring academic achievement under section 1111(c)(4)(B)(i) of the ESEA and participation in assessments under section 1111(c)(4)(E) of the ESEA.
        - ☒ Yes
        - ☐ No

---

[1] The Secretary anticipates collecting relevant information consistent with the assessment peer review process in 34 CFR § 200.2(d). An SEA need not submit any information regarding challenging State academic standards and assessments at this time.

iii.   If a State responds "yes" to question 2(ii), consistent with 34 CFR § 200.5(b)(4), describe, with regard to this exception, its strategies to provide all students in the State the opportunity to be prepared for and to take advanced mathematics coursework in middle school.

The State of Texas encourages and allows all students the opportunity to be prepared for and take advanced mathematics coursework in middle school. Texas focuses its elementary and middle school curriculum on Algebra I ready skills so that students can succeed in Algebra I and then continue in higher level mathematics courses. We have created a Texas Algebra Ready website and curriculum focal points for mathematics in kindergarten through grade 8. We also have Texas Regional Collaboratives that support science and mathematics teaching. In addition, Texas Administrative Code (TAC) §74.26(b) states that "districts may offer courses designated for Grades 9-12 (refer to §74.11 of this title (relating to High School Graduation Requirements)) in earlier grade levels. TAC §111.39 related to the Algebra I curriculum states that "this course is recommended for students in Grade 8 or 9.

3. <u>Native Language Assessment</u>*s (ESEA section 1111(b)(2)(F) and 34 CFR § 200.6(f)(2)(ii)) and (f)(4)*:
    i.   Provide its definition for "languages other than English that are present to a significant extent in the participating student population," and identify the specific languages that meet that definition.

    Texas defines languages other than English that are present to a significant extent in the participating student population as greater than 10% of the total student population. Currently, Spanish is the only native language that meets this definition.

    ii.   Identify any existing assessments in languages other than English, and specify for which grades and content areas those assessments are available.

    Texas provides the following Spanish assessments: STAAR Spanish grades 3–5 mathematics, STAAR Spanish grades 3–5 reading, STAAR Spanish grade 4 writing, and STAAR Spanish grade 5 science.

    iii.   Indicate the languages identified in question 3(i) for which yearly student academic assessments are not available and are needed.

    None

iv.   Describe how it will make every effort to develop assessments, at a minimum, in languages other than English that are present to a significant extent in the participating student population including by providing

    a. The State's plan and timeline for developing such assessments, including a description of how it met the requirements of 34 CFR § 200.6(f)(4);

    b. A description of the process the State used to gather meaningful input on the need for assessments in languages other than English, collect and respond to public comment, and consult with educators; parents and families of English learners; students, as appropriate; and other stakeholders; and

    c. As applicable, an explanation of the reasons the State has not been able to complete the development of such assessments despite making every effort.

Not applicable

4. <u>Statewide Accountability System and School Support and Improvement Activities</u> *(ESEA section 1111(c) and (d))*:

On June 15, 2017, Governor Greg Abbott signed into law House Bill 22 which was passed by the 85th Texas Legislature. This bill revamps large portions of the accountability system in Texas including the reduction of domains from five to three. Implementation of the new accountability system will occur with the release of August 2018 accountability ratings, thereby maintaining alignment with provisions of ESSA accountability requirements.

TEA will be undertaking extensive stakeholder engagement over the next six months on the development of key decision points related to the new accountability system. Given these changes and the accompanying feedback, TEA will submit any changes as it relates to ESSA accountability provision by Spring 2018.

i.   <u>Subgroups</u> *(ESEA section 1111(c)(2))*:

    a. List each major racial and ethnic group the State includes as a subgroup of students, consistent with ESEA section 1111(c)(2)(B).

Texas evaluates the academic performance of the following racial/ethnic student groups:
- African American, American Indian, Asian, Hispanic, Pacific Islander, white, and two or more races

4

Ethnicity	Percent of Enrollment
African American: A non-Hispanic person having origins in any of the Black racial groups of Africa.	12.6%
Hispanic: A person of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origin, regardless of race.	52.2%
White: A non-Hispanic person having origins in any of the original peoples of Europe, North Africa, or the Middle East.	28.5%
Asian/Pacific Islander: A person having origins in any of the original peoples of the Far East, Southeast Asia, Indian subcontinent, Polynesian Islands, Micronesian Islands, Melanesian Islands, or Philippine Islands.	4.1%
American Indian: A person having origin in any of the original peoples of North America and who maintains cultural identification through affiliation or community recognition.	0.4%
Two or More Races: A person having origins in any two, or more than two, racial categories, i.e. Black or African American and White.	2.1%

b. If applicable, describe any additional subgroups of students other than the statutorily required subgroups (*i.e.*, economically disadvantaged students, students from major racial and ethnic groups, children with disabilities, and English learners) used in the Statewide accountability system.

Texas evaluates the academic performance of the following additional student groups:
- Economically disadvantaged
- Students receiving special education services
- Students formerly receiving special education services
- English learners (EL)
- Continuously enrolled
- Mobile

c. Does the State intend to include in the English learner subgroup the results of students previously identified as English learners on the State assessments required under ESEA section 1111(b)(2)(B)(v)(I) for purposes of State accountability (ESEA section 1111(b)(3)(B))? Note that a student's results may be included in the English learner subgroup for not more than four years after the student ceases to be identified as an English learner.

☒ Yes

☐ No

d. If applicable, choose one of the following options for recently arrived English learners in the State:

☐ Applying the exception under ESEA section 1111(b)(3)(A)(i); or

☒ Applying the exception under ESEA section 1111(b)(3)(A)(ii); or

☐ Applying the exception under ESEA section 1111(b)(3)(A)(i) or under ESEA section 1111(b)(3)(A)(ii). If this option is selected, describe how the State will choose which exception applies to a recently arrived English learner.

Performance results for English learners in their first year of enrollment in U.S. schools will be excluded from accountability performance indicators. (Students must be assessed and are included in participation rates.)

Performance results for English learners in their second year of enrollment in U.S. schools will be included in the accountability performance indicators based on the EL Performance Measure. Performance results for EL students after their second year of enrollment in U.S. schools are included in accountability performance indicators. Performance results for a small number of asylees/refugees in their first through fifth year of enrollment in U.S. schools are not included in accountability performance indicators.

Links to Supporting Evidence:
http://www.tea.state.tx.us/student.assessment/ell/

ii. <u>Minimum N-Size</u> *(ESEA section 1111(c)(3)(A))*:

a. Provide the minimum number of students that the State determines are necessary to be included to carry out the requirements of any provisions under Title I, Part A of the ESEA that require disaggregation of information by each subgroup of students for accountability purposes.

Results for accountability purposes will be reported for any cell that meets accountability minimum size criteria (i.e., All Students—no minimum size criteria; if denominator is less than 10, data are aggregated across three years using uniform averaging; Student Groups—denominator greater than or equal to 25). For the All Students group, the minimum size criteria of 25 or more tests are not

applied in order to ensure that campuses and districts with very small number of students tested are still evaluated for accountability purposes. Specifically, small numbers analyses are conducted when there are fewer than ten test results in the current year. A three-year uniform average is computed based on the current year, prior year, and prior-prior year results. If there are ten or more test results available when all three years are combined, then the three-year uniform average is used to evaluate the All Students group.

The table below summarize the impact at the district and campus level for all students and six student groups based on a minimum size of 10 for all students and 25 for student groups based on 2016 data.

	Districts		Campuses	
	Number	**% of Total**	**Number**	**% of Total**
Not Evaluated				
Fewer than 10 tests	0	0%	148	2%
No students in Grades Tested	2	0%	818	9%
Student Groups Evaluated (n >= 25):				
African American	500	41%	3,041	35%
Hispanic	998	83%	6,640	77%
White	1,014	84%	4,866	56%
Economically Disadvantaged	1,150	95%	7,174	83%
English Learners	580	48%	4,096	47%
Special Education	784	65%	3,851	44%
	District Cumulative		**Campus Cumulative**	
Number of Student Groups Evaluated:	**Number**	**% of Total**	**Number**	**% of Total**
All students	1,199	100%	7,707	98%
Plus 1 or more student groups	1,181	98%	7,502	96%
Plus 2 or more student groups	1,181	98%	7,502	96%
Plus 3 or more student groups	1,152	96%	7,293	93%
Plus 4 or more student groups	991	82%	6,320	80%
Plus 5 or more student groups	786	65%	4,638	59%

Plus 6 or more student groups	570	47%	2,717	35%

b. Describe how the minimum number of students is statistically sound.

Using a minimum n of 25 for accountability provides both statistical reliability across accountability metric calculations and privacy protection for those subgroups too small to report without disclosing personally identifiable information.

c. Describe how the minimum number of students was determined by the State, including how the State collaborated with teachers, principals, other school leaders, parents, and other stakeholders when determining such minimum number.

The development of the minimum size criteria for the index-based accountability system were developed in consultation with two accountability advisory groups of educators, school board members, business and community representatives, professional organizations, and legislative representatives from across the state. The Accountability Technical Advisory Committee (ATAC) includes representatives from school districts and regional education service centers (ESCs). The Accountability Policy Advisory Committee (APAC) includes representatives from legislative offices, school districts, and the business community. Members identified issues critical to the accountability system and reviewed the ATAC recommendations. The APAC either endorsed the ATAC's recommendations or developed its own, which are forwarded to the commissioner for final decision. In addition, public comments were solicited from each Texas public school district in late 2012 to get educator feedback on various technical and policy issues related to the development of the performance indexes. The survey provided valuable input to the accountability advisory groups on the minimum size criteria for student group evaluation. The comments received from educators and the recommendations of the accountability advisory groups informed the final decision by the commissioner to establish a minimum size threshold of 25 students that has been used for the accountability system since 2012-2013.

Source:

The survey results were compiled in a report available online at https://rptsvr1.tea.texas.gov/perfreport/account/2013/20130211mtg/comments.pdf

d. Describe how the State ensures that the minimum number is sufficient to not reveal any personally identifiable information.[2]

Texas state law, administrative rule, and policies and procedures require and enforce strict adherence to the protection of student confidentiality and privacy rights, as guaranteed under FERPA.

Section 39.030 (b) of the TEC requires:
The results of individual student performance on academic skills assessment instruments administered under this subchapter are confidential and may be released only in accordance with the Family Educational Rights and Privacy Act of 1974 (20 U.S.C. Section 1232g). However, overall student performance data shall be aggregated by ethnicity, sex, grade level, subject area, campus, and district and made available to the public, with appropriate interpretations, at regularly scheduled meetings of the board of trustees of each school district. The information may not contain the names of individual students or teachers.

Source:
The direct link to the Texas Education Code (TEC), Chapter 39, governing assessment and accountability is http://www.capitol.state.tx.us/statutes/ed/ed0003900toc.html.

e. If the State's minimum number of students for purposes of reporting is lower than the minimum number of students for accountability purposes, provide the State's minimum number of students for purposes of reporting.

Not applicable

iii. Establishment of Long-Term Goals *(ESEA section 1111(c)(4)(A))*:
a. Academic Achievement. *(ESEA section 1111(c)(4)(A)(i)(I)(aa))*

---

[2] Consistent with ESEA section1111(i), information collected or disseminated under ESEA section 1111 shall be collected and disseminated in a manner that protects the privacy of individuals consistent with section 444 of the General Education Provisions Act (20 U.S.C. 1232g, commonly known as the "Family Educational Rights and Privacy Act of 1974"). When selecting a minimum n-size for reporting, States should consult the Institute for Education Sciences report "Best Practices for Determining Subgroup Size in Accountability Systems While Protecting Personally Identifiable Student Information" to identify appropriate statistical disclosure limitation strategies for protecting student privacy.

1. Describe the long-term goals for improved academic achievement, as measured by proficiency on the annual statewide reading/language arts and mathematics assessments, for all students and for each subgroup of students, including: (1) the timeline for meeting the long-term goals, for which the term must be the same multi-year length of time for all students and for each subgroup of students in the State, and (2) how the long-term goals are ambitious.

   In 2016, Texas adopted a plan that sets high goals for postsecondary student achievement. The State's [60X30 plan](#) provides that benchmark and is aligned both to work being done in colleges throughout Texas and to the needs of the workforce. The goal of the plan is straightforward: by the year 2030, 60% of Texans aged 25-34 should possess some form of post-secondary credential. To align with this plan, the bar for high student achievement – performance at an "A" rating in the Student Achievement domain – is set at 60% of students being on pace for likely success in a post-secondary setting, be it a trade school, community college, or four-year university.

   TEA has built its assessment program, the State of Texas Assessment of Academic Readiness (STAAR), to measure college readiness with achievement measured at four performance levels:

   Masters Grade Level: Performance in this category indicates that students are expected to succeed in the next grade or course with little or no academic intervention. Students in this category demonstrate the ability to think critically and apply the assessed knowledge and skills in varied contexts, both familiar and unfamiliar.

   Meets Grade Level: Performance in this category indicates that students have a high likelihood of success in the next grade or course but may still need some short-term, targeted academic intervention. Students in this category generally demonstrate the ability to think critically and apply the assessed knowledge and skills in familiar contexts.

   Approaches Grade Level: Performance in the category indicates that students are likely to succeed in the next grade or course with targeted academic intervention.

Students in this category generally demonstrate the ability to apply the assessed knowledge and skills in familiar contexts.

Did Not Meet Grade Level: Performance in this category indicates that students are unlikely to success in the next grade or course without significant, ongoing academic intervention. Students in this category do not demonstrate a sufficient understanding of the assessed knowledge and skills.

The STAAR test was built and validated by actual student performance so that achieving the Meets Grade Level standard is indicative of a student who, if that proficiency level is maintained through high school, has a better than 60% chance of passing freshman college level math & English courses. The Masters Grade Level standard is indicative of a student who has a better than 75% chance of passing those courses. (This latter standard is used by SAT & ACT). The Approaches Grade Level standard is about 1 standard deviation below Meets Grade Level.

For the purposes of ESSA, our long-term goal is for all students and subgroups to reach the 90 percent threshold at the Approaches level on STAAR. Based on current statewide average achievement levels, by successfully meeting this long-term goal Texas schools will help set the course for achieving the ambitious 60X30 goal for our State.

Source:
http://www.thecb.state.tx.us/reports/PDF/6862.PDF

2. Provide the measurements of interim progress toward meeting the long-term goals for academic achievement in Appendix A.

   See table in Appendix A

3. Describe how the long-term goals and measurements of interim progress toward the long-term goals for academic achievement take into account the improvement necessary to make significant progress in closing statewide proficiency gaps.

TEA's goal is to have all students reach the 90 percent Approaches threshold by 2032, thereby setting up the state to successful meet the 60x30 plan adopted by the Texas Higher Education Coordinating Board. As such, TEA has established interim targets over 5-year intervals beginning in 2017-2018. This approach brings consistency to the system, which will allow districts the opportunity to plan short- and long-term improvement strategies to meet this aggressive goal for our state. In setting this benchmark, TEA also acknowledges that schools should not be labeled for improvement if sufficient growth is achieved from the previous year. To account for those situations TEA will incorporate the following provisions to ensure proper acknowledgement of campus improvement.

All students or any student group that fails to meet the ESSA indicator target for a specific measure will be afforded Safe Harbor via a required improvement measure. The required improvement portion of the Safe Harbor calculation requires the calculation of Actual Change. For example, academic achievement required improvement/safe harbor would be defined as:

Current Year Academic Achievement Rate		Prior Year Academic Achievement Rate
Students who are at or above the Approaches Grade Level Standard / Total Number of Students Tested	-	Students who are at or above the Approaches Grade Level Standard / Total Number of Students Tested

The actual change must be equal to or greater than the minimum Required Improvement needed to reach a standard of a TBD percent over a TBD period of time. In this case, the methodology may be illustrated as the following:

Actual Change		ESSA Required Improvement
[current year proficiency] - [prior year proficiency]	$\geq$	$\dfrac{[\text{standard of 90 \%}] - [\text{prior year proficiency}]}{15}$

b. Graduation Rate. *(ESEA section 1111(c)(4)(A)(i)(I)(bb))*
   1. Describe the long-term goals for the four-year adjusted cohort graduation rate for all students and for each subgroup of students, including: (1) the timeline for meeting the long-term goals, for which the term must be the same multi-year length of time for all students and for each subgroup of students in the State, and (2) how the long-term goals are ambitious.

   2. If applicable, describe the long-term goals for each extended-year adjusted cohort graduation rate, including (1) the timeline for meeting the long-term goals, for which the term must be the same multi-year length of time for all students and for each subgroup of students in the State; (2) how the long-term goals are ambitious; and (3) how the long-term goals are more rigorous than the long-term goal set for the four-year adjusted cohort graduation rate.

   3. Provide the measurements of interim progress toward the long-term goals for the four-year adjusted cohort graduation rate and any extended-year adjusted cohort graduation rate in Appendix A.

   4. Describe how the long-term goals and measurements of interim progress for the four-year adjusted cohort graduation rate and any extended-year adjusted cohort graduation rate take into account the improvement necessary to make significant progress in closing statewide graduation rate gaps.

      Goal: High schools and school districts that do not meet the long-term graduation rate goal must meet either an annual target or a growth target for the four-year graduation rate, or an annual target for the five-year graduation rate or six-year graduation rate. The long term statewide goal for the four-year graduation rate is 96 percent.

      Four-Year Graduation Rate Interim Target: Beginning with the Class of 2017, Texas will set the 4-year graduation target at 92 percent and raise it by two percentage points over five-year intervals.

      Four-Year Graduation Rate Growth Target: The growth target is a 10.0 percent decrease in difference between prior year graduation rate and the 96 percent long-term goal.

Five-Year Graduation Rate Target: Beginning with the Class of 2017, 97 percent of students graduate with a regular high school diploma in five years.

Six-Year Graduation Rate Target: Beginning with the Class of 2017, 98 percent of students graduate with a regular high school diploma in six years.

TEA's goal to achieve these graduation rates will maintain the state's status as a national leader in the number of students earning high school diplomas. TEA has established interim targets over 5-year intervals beginning in 2017-2018. This approach brings consistency to the system, which will allow districts the opportunity to plan short- and long-term improvement plans to meet this aggressive goal for our state. In setting this goal, TEA acknowledges the long-term interventions necessary to improve graduation rates across the state.

See Appendix A table of interim and long term goals.

c. English Language Proficiency. *(ESEA section 1111(c)(4)(A)(ii))*
   1. Describe the long-term goals for English learners for increases in the percentage of such students making progress in achieving English language proficiency, as measured by the statewide English language proficiency assessment, including: (1) the State-determined timeline for such students to achieve English language proficiency and (2) how the long-term goals are ambitious.

   2. Provide the measurements of interim progress toward the long-term goal for increases in the percentage of English learners making progress in achieving English language proficiency in Appendix A.

   Texas proposes setting a long-term goal of 46 percent of students making progress in achieving English language proficiency by the year 2032. This goal sets an ambitious target for campuses in our state based on prior achievement gains to ensure that students will succeed after entering Texas schools.

   See interim progress goals in Appendix A.

iv. Indicators *(ESEA section 1111(c)(4)(B))*

a. <u>Academic Achievement Indicator</u>. Describe the Academic Achievement indicator, including a description of how the indicator (i) is based on the long-term goals; (ii) is measured by proficiency on the annual Statewide reading/language arts and mathematics assessments; (iii) annually measures academic achievement for all students and separately for each subgroup of students; and (iv) at the State's discretion, for each public high school in the State, includes a measure of student growth, as measured by the annual Statewide reading/language arts and mathematics assessments.
Click here to enter text.

b. <u>Indicator for Public Elementary and Secondary Schools that are Not High Schools (Other Academic Indicator)</u>. Describe the Other Academic indicator, including how it annually measures the performance for all students and separately for each subgroup of students. If the Other Academic indicator is not a measure of student growth, the description must include a demonstration that the indicator is a valid and reliable statewide academic indicator that allows for meaningful differentiation in school performance.
Click here to enter text.

c. <u>Graduation Rate</u>. Describe the Graduation Rate indicator, including a description of (i) how the indicator is based on the long-term goals; (ii) how the indicator annually measures graduation rate for all students and separately for each subgroup of students; (iii) how the indicator is based on the four-year adjusted cohort graduation rate; (iv) if the State, at its discretion, also includes one or more extended-year adjusted cohort graduation rates, how the four-year adjusted cohort graduation rate is combined with that rate or rates within the indicator; and (v) if applicable, how the State includes in its four-year adjusted cohort graduation rate and any extended-year adjusted cohort graduation rates students with the most significant cognitive disabilities assessed using an alternate assessment aligned to alternate academic achievement standards under ESEA section 1111(b)(2)(D) and awarded a State-defined alternate diploma under ESEA section 8101(23) and (25).
Click here to enter text.

d. <u>Progress in Achieving English Language Proficiency (ELP) Indicator</u>. Describe the Progress in Achieving ELP indicator, including the State's definition of ELP, as measured by the State ELP assessment.
Click here to enter text.

e. <u>School Quality or Student Success Indicator(s)</u>. Describe each School Quality or Student Success Indicator, including, for each such indicator: (i) how it allows for meaningful differentiation in school performance; (ii) that it is valid, reliable, comparable, and statewide (for the grade span(s) to which it applies); and (iii) of how each such indicator annually measures performance for all students and separately for each subgroup of students. For any School Quality or Student Success indicator that does not apply to all grade spans, the description must include the grade spans to which it does apply.

INDICATOR	MEASURE	DESCRIPTION
Academic Achievement	Achievement outcomes on STAAR grade 3-8 and EOC assessments in ELA/reading, mathematics, writing, science, and social studies.	Percentage of assessments at or above the Approaches Grade Level standard (proficiency) for all students and student groups by subject. Long-term and interim targets as well as weighting will be determined based on stakeholder feedback.
Other Academic Indicator for Public Elementary and Secondary Schools that are Not High Schools	Growth on STAAR assessments in reading and mathematics over a two-year period.	Growth would be credited for those who maintain high performance levels as well as those who fail to meet the proficiency standard but exhibit growth from one year to the next. Measure will account for all students as well as student groups by subject. Long-term and interim targets as well as weighting will be determined based on stakeholder feedback.
Graduation Rate	Texas is required by state statute to use the National Center for Education Statistics (NCES) dropout definition and to calculate the graduation rates in accordance with ESSA. Four-year graduation rates are calculated for districts and campuses if they: (a) served Grade 9 and Grade 11 or 12 in the first and fifth years of the cohort or (b) served Grade 12 in the first and fifth years of the cohort. Five-year extended rates are calculated for districts and campuses if they: (a) served Grade 9 and Grade 11 or 12 in the first and sixth years of the cohort or (b) served Grade 12 in the first and sixth years of the cohort. Six-year extended rates are calculated for districts and campuses if they: (a) served Grade 9 and Grade 11 or 12 in the first and seventh years of the cohort or (b) served Grade 12 in the first and seventh years of the cohort. **Source:** Secondary School Completion and Dropouts in Texas Public Schools 2014-15 report online at http://tea.texas.gov/acctres/dropcomp_index.html [Insert citation of TEC Chapter 39.053]	The high school graduation rate is the other performance measure for all districts and high school campuses for which the rate is calculated. Measure will account for all students as well as student groups. Long-term and interim targets as well as weighting will be determined based on stakeholder feedback.
English Language Proficiency	The Texas English Language Proficiency Assessment System (TELPAS) Composite Rating provides a single measure of a student's overall level of English language proficiency determined from the student's	Progress is the percent of current English Learners in Grades K-12 who have made progress in developing their

	listening, speaking, reading, and writing proficiency ratings. A weighted formula is used to generate composite ratings of Beginning, Intermediate, Advanced, and Advanced High. Additional information on TELPAS is available at the following web address: http://www.tea.state.tx.us/student.assessment/ell/telpas	English language proficiency since it was last assessed. To be considered as having made progress, a student must have an increase of at least one proficiency level on the TELPAS composite rating from the most recent prior year to the current year. Students who had a TELPAS composite rating of Advanced High in the most recent prior year must maintain the composite rating of Advanced High in the current year in order to be counted as having made progress. Measure will account for English learners. Long-term and interim targets as well as weighting will be determined based on stakeholder feedback.
School Quality or Student Success Indicator for Public Elementary and Secondary Schools that are Not High Schools	Achievement outcomes on STAAR grade 3-8 in reading and mathematics.	Percentage of assessments at or above the Meets Grade Level standard (postsecondary readiness) for all students and student groups by subject. Long-term and interim targets as well as weighting will be determined based on stakeholder feedback.
School Quality or Student Success Indicator for High Schools	Achievement outcomes of annual graduates on college, career, and military readiness indicator.	College, Career, and Military Readiness will include indicators that account for the following: • Students who meet Texas Success Initiative (TSI) benchmarks in reading or mathematics • Students who satisfy relevant performance standards on AP (or similar) exams

		- Students who earn dual course credits - Students who enlist in the military - Students who earn an industry certification - Students admitted into postsecondary certification programs that require as a prerequisite for entrance successful performance at the secondary level - Students who successfully complete a college preparatory course - Students who successfully meet the standards on a composite of indicators that indicate the student's preparation to enroll and succeed, without remediation, in an entry-level general education course for a baccalaureate or associate degree - Students who successfully complete an OnRamps dual enrollment course - Students who are awarded an associate's degree while in high school Current consideration is that annual graduates can meet the standard through achievement of at least one of the indicators listed. Criteria for achievement on each indicator as well as long-term and interim targets and weighting will be

		determined based on stakeholder feedback.

     v.   <u>Annual Meaningful Differentiation</u> *(ESEA section 1111(c)(4)(C))*

        a. Describe the State's system of annual meaningful differentiation of all public schools in the State, consistent with the requirements of section 1111(c)(4)(C) of the ESEA, including a description of (i) how the system is based on all indicators in the State's accountability system, (ii) for all students and for each subgroup of students. Note that each state must comply with the requirements in 1111(c)(5) of the ESEA with respect to accountability for charter schools.
Click here to enter text.

        b. Describe the weighting of each indicator in the State's system of annual meaningful differentiation, including how the Academic Achievement, Other Academic, Graduation Rate, and Progress in ELP indicators each receive substantial weight individually and, in the aggregate, much greater weight than the School Quality or Student Success indicator(s), in the aggregate.
Click here to enter text.

        c. If the States uses a different methodology for annual meaningful differentiation than the one described in 4.v.a. above for schools for which an accountability determination cannot be made (*e.g.*, P-2 schools), describe the different methodology, indicating the type(s) of schools to which it applies.
Click here to enter text.

Overview of A-F Accountability System

Student Achievement Domain
Student Achievement includes STAAR results, graduation rates, and college, career, and military readiness measures for high school campuses.

School Progress Domain
Schools will receive credit for students who grow from one year to the next on the STAAR, even if they fail the assessment. For students who are top achievers, schools will still receive credit for growth if they stay near the top. The domain also compares student achievement relative to other schools with similar student demographics.

Closing the Gaps Domain
Ensures students are doing well regardless of racial group, special education status, and socio economic status. Includes requirement to track the performance of former special education students. Includes requirement to track performance for students who are mobile versus those who are continuously enrolled.

Overall A-F Grade for Campuses and Districts
The overall campus/district A-F grade is weighted by taking the better score of the Student Achievement domain or School Progress domain and averaging that composite with the Closing the Gaps domain, which must account for at least 30% of the overall rating.

Differentiation of Interventions For D and F Campuses and Districts
A campus or district that receives a D performance overall or in an individual domain reflects a performance of "Needs Improvement."

A campus or district that receives an F performance overall or in an individual domain reflects a performance of "Unacceptable."

vi. Identification of Schools *(ESEA section 1111(c)(4)(D))*
   a. Comprehensive Support and Improvement Schools. Describe the State's methodology for identifying not less than the lowest-performing five percent of all schools receiving Title I, Part A funds in the State for comprehensive support and improvement.

   TEA will undertake one of four options to ensure that at least five percent of all schools receiving Title I, Part A funds in the State are identified for comprehensive support and improvement:

   Option 1: All F campuses will be identified for comprehensive support and improvement.

   Option 2: If Option 1 does not result in at least five percent of all schools receiving Title I, Part A funds then TEA will identify all F campuses and all multi-year D campuses will be identified for comprehensive support and improvement.

   Option 3: If Option 1 or 2 do not result in at least five percent of all schools receiving Title I, Part A funds then TEA will identify all F and D campuses will be identified for comprehensive support and improvement.

Option 4: If Option 1, 2, or 3 do not result in at least five percent of all schools receiving Title I, Part A funds then TEA will rank all campuses in the state based on their composite school in the system outlined in Section iv. The lowest five percent scoring campuses will be identified for comprehensive support and improvement.

b. Comprehensive Support and Improvement Schools. Describe the State's methodology for identifying all public high schools in the State failing to graduate one third or more of their students for comprehensive support and improvement.

TEA will create a trigger for campuses that have a lower than 67 percent 4-year graduation rate to be automatically identified for comprehensive support and improvement.

c. Comprehensive Support and Improvement Schools. Describe the methodology by which the State identifies public schools in the State receiving Title I, Part A funds that have received additional targeted support under ESEA section 1111(d)(2)(C) (based on identification as a school in which any subgroup of students, on its own, would lead to identification under ESEA section 1111(c)(4)(D)(i)(I) using the State's methodology under ESEA section 1111(c)(4)(D)) and that have not satisfied the statewide exit criteria for such schools within a State-determined number of years.

Any Title I campus that has been identified for targeted support and improvement for three consecutive years will be identified for comprehensive support and improvement the following school year if they do not exit targeted support status.

d. Year of Identification. Provide, for each type of schools identified for comprehensive support and improvement, the year in which the State will first identify such schools and the frequency with which the State will, thereafter, identify such schools. Note that these schools must be identified at least once every three years.

TEA will annually identify campuses for comprehensive support and intervention beginning with the August 2018 accountability release, which is based on School Year 2017-2018 performance data.

e. Targeted Support and Improvement. Describe the State's methodology for annually identifying any school with one or

more "consistently underperforming" subgroups of students, based on all indicators in the statewide system of annual meaningful differentiation, including the definition used by the State to determine consistent underperformance. *(ESEA section 1111(c)(4)(C)(iii))*

Subgroup achievement will be monitored annually through the Closing the Gaps domain (see Appendix B). Any campus that has one or more significant achievement gap(s) between subgroups will be identified for targeted support and improvement. TEA defines consistently underperforming as a school having one or more subgroups that do not meet interim benchmark goals for three consecutive years.

f. Additional Targeted Support. Describe the State's methodology, for identifying schools in which any subgroup of students, on its own, would lead to identification under ESEA section 1111(c)(4)(D)(i)(I) using the State's methodology under ESEA section 1111(c)(4)(D), including the year in which the State will first identify such schools and the frequency with which the State will, thereafter, identify such schools. *(ESEA section 1111(d)(2)(C)-(D))*

Any campus that is not identified for comprehensive or targeted support, and receives an F-rating in the Closing the Gaps domain will be identified for additional targeted support. Identification will begin with the August 2018 school ratings and will occur on an annual basis.

g. Additional Statewide Categories of Schools. If the State chooses, at its discretion, to include additional statewide categories of schools, describe those categories.
N/A

vii. Annual Measurement of Achievement *(ESEA section 1111(c)(4)(E)(iii))*: Describe how the State factors the requirement for 95 percent student participation in statewide mathematics and reading/language arts assessments into the statewide accountability system.

A participation rate of less than 95 percent on statewide math and reading/language arts assessments will be included on the Closing the Gaps domain report. Campuses that do not meet the 95 percent rate will be notified and develop strategies to address as part of their annual campus needs assessment for Title I funding.

viii.   Continued Support for School and LEA Improvement *(ESEA section 1111(d)(3)(A))*

   a.   Exit Criteria for Comprehensive Support and Improvement Schools. Describe the statewide exit criteria, established by the State, for schools identified for comprehensive support and improvement, including the number of years (not to exceed four) over which schools are expected to meet such criteria.

   Comprehensive support campuses that earn a C on the accountability system for two consecutive years will be considered as having exited comprehensive status except in the event the state utilizes Option 4 from section 4(vi)(a). In that case, campuses that do not rank in the bottom five percent for two-consecutive years will be considered as having successful exited comprehensive status.

   b.   Exit Criteria for Schools Receiving Additional Targeted Support. Describe the statewide exit criteria, established by the State, for schools receiving additional targeted support under ESEA section 1111(d)(2)(C), including the number of years over which schools are expected to meet such criteria.

   Targeted support campuses will exit when they no longer meet identification criteria in the Closing the Gaps domain. Campuses are expected to exit within three years.

   c.   More Rigorous Interventions. Describe the more rigorous interventions required for schools identified for comprehensive support and improvement that fail to meet the State's exit criteria within a State-determined number of years consistent with section 1111(d)(3)(A)(i)(I) of the ESEA.

   Aligning with current state intervention requirements outlined in the Texas Education Code, schools that fail to exit comprehensive status within five years will be subject to a set of more rigorous interventions that include, but are not limited to, closure of the school; restarting the school in partnership with a charter school; converting the school to a charter school with an independent governing board, new leadership team, and redesigned school model; appointing a Conservator to oversee the school or LEA; or inserting a state-appointed Board of Managers to oversee the entire LEA.

   d.   Resource Allocation Review. Describe how the State will periodically review resource allocation to support school

improvement in each LEA in the State serving a significant number or percentage of schools identified for comprehensive or targeted support and improvement.

TEA will develop a process to periodically review LEA resource allocations as it pertains to Title I, Part A, Title II, Part A, and 1003 school improvement funds in LEAs serving a significant number or percentage of schools identified for comprehensive and targeted support and improvement. The review may include analysis of per-pupil spending on identified campuses relative to other non-identified campuses. TEA will initially focus on those LEAs with the highest percentages of comprehensive schools and consider development of methods to ensure all LEAs that meet this requirement are provided with relevant analytical supports.

e. Technical Assistance. Describe the technical assistance the State will provide to each LEA in the State serving a significant number or percentage of schools identified for comprehensive or targeted support and improvement.

TEA intends to provide technical assistance to LEAs serving a significant number or percentage of schools identified for comprehensive or targeted support and improvement at the board, LEA, and campus level.

For school boards, TEA has developed the Lone Star Governance training program, that helps them focus on student outcomes and effectively executive their duties. For more information please see: http://tea.texas.gov/LSG/

For LEAs, TEA will develop a set of supports to help them build the capacity to evaluate campus performance and make strategic decisions about school improvement, school transformations, or maximizing enrollment in high performing schools, to understand and address school level talent needs, and to make informed decisions about curriculum and assessment strategies.

For LEAs and campuses, TEA will deploy a continuum of assistance including basic services that may include a resource library and toolkits for school improvement and school transformation activities, more advanced supports such as access to School Improvement or School Transformation Centers, vetted Professional Service Providers, and vetted School Improvement Partners (organizations with a specialty and track

record in different aspects of school improvement and school transformation).

TEA intends to have these new and improved assistance services fully developed and in place in advance of the 2018-2019 school year.

f. <u>Additional Optional Action</u>. If applicable, describe the action the State will take to initiate additional improvement in any LEA with a significant number or percentage of schools that are consistently identified by the State for comprehensive support and improvement and are not meeting exit criteria established by the State or in any LEA with a significant number or percentage of schools implementing targeted support and improvement plans.

Similar to Section 4(viii)(c) above, TEA will consider more rigorous interventions at the LEA level for LEAs with a significant number or percentage of schools that are consistently identified by the State for comprehensive support and improvement and are not meeting exit criteria established by the State. These interventions may include, but not be limited to, appointing a Monitor, a Conservator, or a Board of Managers to oversee the LEA or a group of schools in the LEA or partnering with the LEA to consider alternative governance solutions for sets of identified schools.

g. <u>School Improvement Resources.</u> Description of the process to award school improvement funds to LEAs.

Texas will withhold seven percent of state Title I funding to distribute to LEAs through both formula and competitive grant applications for school improvement.

A portion of the seven percent set aside may be distributed via formula to LEAs with comprehensive support schools that submit a completed application. That application might describe, among other things, the LEAs overarching plan for evaluating campus performance and making decision about school improvement or transformation actions and their plans to ensure school level talent needs are addressed, as well as attestations that campus level strategies will utilize evidence-based strategies. TEA intends to provide LEAs with access to appropriate resource library/toolkits, vetted list of high quality, non-profit school improvement and school transformation partners.

A portion of the seven percent set aside will be distributed to Comprehensive or Targeted schools via a series of competitive grant programs. These grant programs will require the applicants submit their improvement plans, which will outline the use of evidence-based strategies. TEA will give priority points to applications that ensure the campuses have the operational flexibility necessary to successfully implement their plans. These grants may incentivize the following types of school transformation actions:

- Restarting the school in partnership with a high-quality school management organization or converting it to a charter school
- Redesigning the school, including replacing the school leadership team with a new team, implementing a new instructional model, or related activities aimed at better serving the needs of the students
- Replicating an existing successful school model into an identified school, including as a charter school
- Closing the identified school and consolidating the students into a higher performing or new school, whether charter or district managed
- Creating new schools, whether district or charter, to provide students in identified schools with new and better education options. TEA will ensure these new schools guarantee and prioritize access to students currently attending the identified school(s)
- Increasing access to effective teachers or leaders or adopting incentives to recruit and retain effective teachers and leaders
- Grouping identified schools together in a zone or cluster and providing those schools with operational flexibility and additional school improvement supports

5. <u>Disproportionate Rates of Access to Educators</u> (*ESEA section 1111(g)(1)(B))*: Describe how low-income and minority children enrolled in schools assisted under Title I, Part A are not served at disproportionate rates by ineffective, out-of-field, or inexperienced teachers, and the measures the SEA agency will use to evaluate and publicly report the progress of the State educational agency with respect to such description.[3]

TEA has prioritized three priority contributing factors for the differences in proportionate rates of access to educators. 1) Insufficient training and support for

---

[3] Consistent with ESEA section 1111(g)(1)(B), this description should not be construed as requiring a State to develop or implement a teacher, principal or other school leader evaluation system.

teachers – between districts and within districts. 2) Insufficient training and support for campus leadership – between districts. 3) Alignment of districts systems for recruiting, developing, supporting, and retaining effective teachers and principals – between districts. The measure that TEA will use to evaluate and publicly report the progress of the state equity plan can be found here: https://texasequitytoolkit.org/

Likely Causes of Most Significant Differences in Rates	Strategies (Including Timeline and Funding Sources)
Insufficient training and support for teachers.	1) Continue to support the implementation of the Texas Teacher Evaluation and Support System (T-TESS), currently used in over 1000 LEAs throughout the state, as a process that provides accurate assessment of teacher practice for the purposes of more accurately pursuing growth activities. See 5.2(A)(iv) for more information on state activities to improve support for campus teachers and principals. 2) Support the implementation and monitor the impact of changes to teacher preparation rules pursued and enacted during the 2016-2017 school year. Rule changes included differentiating teacher certification based on where the teacher is in the credentialing process, increasing the level of support required from educator preparation programs based on teacher certification level, requiring the demonstration of content knowledge prior to becoming a teacher of record for all teaching candidates, and requiring more rigorous training for field supervisors supporting teaching candidates. 3) Continue the implementation of the Educator Excellence Innovation Program (EEIP), a state funded grant program that provides funds for selected districts to pursue innovative strategies around recruiting and hiring, induction and mentoring, appraisal, professional development, career pathways, and

	strategic compensation. The first cohort for this program will conclude with the 2017-2018 school year, and future efforts will prioritize rural LEAs in an effort to better support their systems and processes for recruiting, supporting, and retaining effective educators. 4) Continue the implementation and expansion of Lesson Study, an inquiry-based, job-embedded professional development process where teachers work collaboratively to develop, teach, and assess research-based lessons. In its first year of implementation, TEA is working with six regional ESCs and 15 LEAs. By 2020-2021, TEA intends to work with all twenty ESCs and 700 LEAs on Lesson Study.
Insufficient training and support for campus leaders.	Funded from Title II, Part A. See D(1) for more information on state activities to improve training and support for campus leaders, including supervisors of campus leaders.
Alignment of districts systems for recruiting, developing, supporting, and retaining effective teachers and principals.	TEA will begin work with a third party facilitator to support a select number of districts with campuses that rate unsatisfactorily in the state accountability system to appraise and improve alignment of districts systems that impact the recruitment, development, support, and retention of effective teachers, principals, and principal supervisors. The initial recipients of this support will include a cohort of approximately 5-10 districts depending on districts size and will commence in the months leading up to the 2017-2018 school year. The initiative will include building the capacity of the state's regional ESCs so that they may provide systems support to districts in the future.

6. School Conditions (*ESEA section 1111(g)(1)(C)):* Describe how the SEA agency will support LEAs receiving assistance under Title I, Part A to improve school conditions for student learning, including through reducing: (i) incidences of

bullying and harassment; (ii) the overuse of discipline practices that remove students from the classroom; and (iii) the use of aversive behavioral interventions that compromise student health and safety.

Beginning in the Fall of 2015, TEA launched a statewide initiative for Restorative Discipline Practices. Restorative discipline is a part of the multi-tiered systems of support. Restorative discipline changes traditional behavior management by focusing on community building and the development of strong and powerful relationships, not just punishment. With restorative discipline, teachers challenge students to understand how their actions affected others and why they might have taken those actions. In turn incidents that might otherwise result in punishment and create opportunities to encourage accountability, improve school safety, help strengthen relationships, and create productive learning environments.

Partnering with the Institute for Restorative Justice and the Restorative Dialogue at The University of Texas at Austin's School of Social Work, TEA is working with the 20 education service centers to train campus and district administrators on the restorative discipline methods.

An initial grant provided training to ten of the state's 20 education service centers and school districts in Texas. The first ten service centers were selected based on the number of African American males that were suspended from the school districts in their regions. The training occurred in two parts. The first part included a two-day administrator readiness training, the second part a five-day coordinator training. Follow up funding will allow the remaining ten regional service centers to receive similar training and support. As of the 2016-2017 school year 1,800 campus and districts administrators have been trained in restorative discipline practices.

7. School Transitions *(ESEA section 1111(g)(1)(D))*: Describe how the State will support LEAs receiving assistance under Title I, Part A in meeting the needs of students at all levels of schooling (particularly students in the middle grades and high school), including how the State will work with such LEAs to provide effective transitions of students to middle grades and high school to decrease the risk of students dropping out.

Through our four strategic priorities, TEA will support LEAs in meeting the needs of students at all levels through two avenues.

First, to provide better tools to assist districts in maximizing their federal funds, the Agency has created a comprehensive needs assessment (CNA) tool as part of the state's ESSA Consolidated Grant Application that is aligned to TEA's four strategic priorities. This tool will enable LEAs to comprehensively identify strategies for improving student achievement, align their federal funds to support those strategies, and create SMART goals to measure the effectiveness of those strategies.

The second avenue of supporting LEAs in meeting the needs of students and decreasing the risk of students dropping out is through several statewide initiatives such as:

- Statewide reading and math academies for elementary teachers to improve supports and instruction in reading and math.
- Texas Readers initiative focused on creating parental and public awareness, creating high-quality professional development opportunities, and building innovative classroom tools.
- Building comprehensive and robust accountability measures for postsecondary readiness within the state's A-F accountability system to ensure that all students are provided opportunities to succeed after high school.
- Continue supporting the creation of innovative high school programs including P-TECH, T-STEM, and early college high schools that provide students with a range of opportunities to earn postsecondary credits while in high school.

B. Title I, Part C: Education of Migratory Children

1. <u>Supporting Needs of Migratory Children</u> *(ESEA section 1304(b)(1))*: Describe how, in planning, implementing, and evaluating programs and projects assisted under Title I, Part C, the State and its local operating agencies will ensure that the unique educational needs of migratory children, including preschool migratory children and migratory children who have dropped out of school, are identified and addressed through:

    i. The full range of services that are available for migratory children from appropriate local, State, and Federal educational programs;

    ii. Joint planning among local, State, and Federal educational programs serving migratory children, including language instruction educational programs under Title III, Part A;

    iii. The integration of services available under Title I, Part C with services provided by those other programs; and

    iv. Measurable program objectives and outcomes.

The State Education Agency follows the Continuous Improvement Cycle proposed by the Office of Migrant Education (OME) to identify the needs of migratory children. The first step in this process will include a CNA. It considers a full range of services that are available from the appropriate local, State, and Federal programs. In Texas, a CNA is the result of input from various stakeholders. Staff, students, and parents have the opportunity to respond to the needs assessment surveys. The CNA lays the foundation for designing a program that will address the unique needs of migratory children.

The next step is a Service Delivery Plan (SDP). The SDP describes the services that the Texas MEP will provide to address the unique educational needs of migratory children. It will articulate the instructional and support strategies MEP funded LEAs will employ. The results of this process will be incorporated into a Local Needs Assessment Tool which can be used by the LEAs to determine the needs of the migrant population in their area. The services and strategies identified in the SDP are included in the Consolidated Application for funding. Depending on the identified needs for the migratory children including preschool children and children who have dropped out of school, the LEAs may select the activities from the Consolidated Application to be included as their Service Delivery Plan.

The final and most important step in ensuring that the unique educational needs of migratory children in Texas are identified and addressed is the program evaluation. A program evaluation will look at various pieces of data including assessment results and evaluation questionnaires from parents, students, and educators that will assist in evaluating the effectiveness of the migrant education program. This process will be done to re-assess the needs, the strategies used to meet those needs, and to re-evaluate the design of the programs and services offered to meet those needs. Statewide training will be provided to ESCs which will turn around the training to the LEAs in order to ensure understanding of all

pieces of this Continuous Improvement Cycle and how it is used to determine that the unique educational needs of all migratory children are being met. All LEAs that receive MEP funding are required to conduct a program evaluation annually.

The following are the current measurable program objectives and outcomes for Title I, Part C.

- The percentage of migrant students in grades 3-11 meeting standards on the state Reading/Language Arts assessment needs to increase by 20 percent. The strategy includes providing supplemental services opportunities through the ESSA Consolidated Grant. (i.e, extended day Statewide Assessment tutorials before school, afterschool, or on Saturdays) (GPRA 1, Measure 1.1)
- Increase the percentage of migrant students being served in early childhood programs by 52 percent. The strategy includes providing supplemental services opportunities through the ESSA Consolidated Grant. (i.e, Supplemental instructional support by a Teacher for Migrant Pre-kindergarten or Kindergarten students who are performing below the expected level of development and collaborate with parents on ways to support student's skill development at home)
- The percentage of migrant students graduating needs to increase by 5.7 percent and the percentage of migrant students dropping out needs to decrease by 4.5 percent. The strategy includes providing supplemental services opportunities through the ESSA Consolidated Grant. (i.e, Utilize Migrant Student Exchange Information to promote interstate coordination and timely records exchange.
- The percentage of migrant students in grade 10 meeting state standards on the Reading/Language Arts assessment needs to increase by 23 percent. The strategy includes providing supplemental services opportunities through the ESSA Consolidated Grant Application. (i.e, extended day Statewide Assessment tutorials before school, afterschool, or on Saturdays) (GPRA 1, Measure 1.1)
- The percentage of migrant students in grade 11 meeting state standards on the Math assessment needs to increase by 14 percent. The strategy includes providing supplemental services opportunities through the ESSA Consolidated Grant. (i.e, extended day Statewide Assessment tutorials before school, afterschool, or on Saturdays) (GPRA 2, Measure 1.2)
- The percentage of migrant secondary-aged students not attending school needs to decrease by 6.8 percent. The strategy used you would be to provide flexible programs and resources to meet the individual needs of Out of School Youth. In addition, the SEA will review and evaluate the activities used to assist OSYs by requiring the submission of an OSY template at the end of the fiscal year

2. <u>Promote Coordination of Services</u> (*ESEA section 1304(b)(3))*: Describe how the State will use Title I, Part C funds received under this part to promote interstate and intrastate coordination of services for migratory children, including how the

State will provide for educational continuity through the timely transfer of pertinent school records, including information on health, when children move to a new school, whether such move occurs during the regular school year.

The Texas MEP has developed policies and procedures related to the management and exchange of migrant student records through the Migrant Student Information Exchange (MSIX) and the New Generation System (NGS). Funding will be allocated for the State and for the LEAs to ensure that there is a consistent and timely electronic transfer of records including immunization records and other health information, academic history including partial credit and credit accrual, State Assessment data, and eligibility of services under the Individuals with Disabilities Education Act. Texas, in coordination with 5 other states, will contract an entity to carry out NGS responsibilities needed to ensure the continuity of transfer of records. In addition, the SEA allocates funds for a contracted entity to carry out the MSIX state level responsibilities and to provide training in uses of the system. The Texas MEP has created the Texas Manual for NGS Data Management Requirements for the purposes of providing guidance and outlining the minimum requirements and procedures for LEAs to follow. The Texas MEP staff will update that manual to include any necessary adjustments to the data entry process. In addition, an NGS User Manual is also available for users in the NGS website. Texas MEP staff will train staff from the 20 Regional ESCs on the uses of the system and the data requirements. The SEA will allocate funds for ESCs to provide NGS training and technical assistance for the designated NGS specialists at each funded LEA. Part of the training will involve the review of a time line to follow throughout the year. The time line will include designated schedules for entering data and schedules for running reports used to verify records are up to date. Interstate and Intrastate coordination of services for migratory children will also be incorporated in that timeline. LEAs that receive MEP funding are required to have designated NGS specialists trained on the NGS process.

3. Use of Funds *(ESEA section 1304(b)(4))*: Describe the State's priorities for the use of Title I, Part C funds, and how such priorities relate to the State's assessment of needs for services in the State.

TEA will be using its Title I, Part C funds for two primary purposes. The first priority is continuing the work of the MSIX and NGS. Consistent and timely transfer of records is critical to ensure that students served by this program receive the services that they need for success in the classroom. Additionally, the associated trainings and support resources for the MSIX and NGS systems will be supported through funds from the program.

The second funding priority are grants to all 20 ESCs to provide professional development and technical assistance to local education agencies in their regions on requirements related to the Title I, Part C program.

C. Title I, Part D: Prevention and Intervention Programs for Children and Youth who are Neglected, Delinquent, or At-Risk

1. <u>Transitions Between Correctional Facilities and Local Programs</u> *(ESEA section 1414(a)(1)(B))*: Provide a plan for assisting in the transition of children and youth between correctional facilities and locally operated programs.

   Title I, Part D, Subpart 1: Close contact is maintained with the state agencies funded under Title I, Part D, Subpart 1 to provide guidance in ensuring that a support system for students making a transition to a regular program or other alternative education program operated by a local education agency is in place.

   Title I, Part D, Subpart 2: Transitional and supportive programs operated in local educational agencies under Title I, Part D, Subpart 2 are designed primarily to meet the transitional and academic needs of students returning to local educational agencies or alternative education programs from correctional facilities. It is required of LEAs that operate a school within a delinquent correctional facility to conduct an effective component of transitional and academic support services for adjudicated youth when more than 30 percent of the youth being released from the facility will reside inside the boundary and attend the local educational agency.

2. <u>Program Objectives and Outcomes</u> *(ESEA section 1414(a)(2)(A))*: Describe the program objectives and outcomes established by the State that will be used to assess the effectiveness of the Title I, Part D program in improving the academic, career, and technical skills of children in the program.

   To assess the effectiveness of the Title I, Part D program, the Agency requires each State Agency or LEA that operates a Title I, Part D, Subpart 1 or 2 program to annually evaluate the program disaggregating the data on student participation by gender, race, ethnicity, and age. The evaluation includes multiple measures and data sources describing student progress on the following program goals listed below. All data on program goals, objectives, and measures are reported in the LEA's consolidated performance report at the end of each project year.
   - Maintaining and improving educational achievement levels;
   - Accruing school credits that meet state requirements for grade promotion and secondary school graduation;
   - Completing secondary school (or equivalency requirements) and/or obtaining employment after leaving the facility; and
   - As appropriate, participation in postsecondary education and job training programs.

   Subparts 1 and 2 are measured using the following objectives and measures.
   1. Maintain and Improve Educational Achievement.
   2. Accrue school credits that meet state requirements for grade promotion and secondary school graduation.

3. Make the transition to a regular program or other education program operated by a local education agency.
4. Complete secondary school (or equivalency requirements) and/or obtain employment after leaving facility.

D. Title II, Part A: Supporting Effective Instruction

1. <u>Use of Funds</u> *(ESEA section 2101(d)(2)(A) and (D))*: Describe how the State educational agency will use Title II, Part A funds received under Title II, Part A for State-level activities described in section 2101(c), including how the activities are expected to improve student achievement.

Texas will use Title II, Part A funds in its pursuit of two strategies related to both increasing student achievement through increasing instructional effectiveness and to continuous improvement processes that lead to improved access to effective teachers, principals, and other school leaders for low-income students and students of color.

The two current strategies funded by Title II, Part A under ESSA are the creation of the Texas Equity Toolkit, which assists districts with engaging in a continuous improvement process focused on issues of equity, and the implementation of an instructional leadership initiative designed to provide to LEAs and schools that did not earn satisfactory ratings on the state accountability system with comprehensive instructional leadership training for principal supervisors, principals, assistant principals, and teacher leaders in an effort to build skills in coaching, growing, and developing educators.

As it relates to instructional leadership, the state will use Title II, Part A funds to provide the skill development for principal supervisors so they can spend their time:

Modeling best practices for their principals, including coaching teachers through the observation/feedback cycle, meeting with teachers to analyze student work and formative assessment data, and observing and coaching teacher leaders working with their peers; collaboratively tackling challenges in the instructional practice of the campus by analyzing data, assessing strengths and weaknesses, and self-reflecting through root cause analysis; developing and using tools and systems customized for the particular needs of a campus, including observation protocols, lesson plans, and progress monitoring templates that provoke self-reflection and root cause analysis; brokering support for their principals with other central office personnel, such as human resources to prioritize the hiring of high-quality teachers; buffering principals from interferences that prevent them from focusing their time and energy on instruction; and differentiating their approach to meet the individual needs of each of their principals.

In addition, the training will work with campus leaders so that they can:

Establish common language and expectations around instructional best practices; utilize a consistent coaching conversation framework that incorporates opportunities for teacher self-reflection, bite-sized, actionable feedback, and aligned practice; foster a positive campus culture built on a foundation of strong

instructional expectations; prioritize time and tasks to spend at least 60% of their time actively coaching and supporting teachers through observation/feedback cycles; target the individual and collective needs of teachers to ensure that all are growing in their effectiveness; and clearly understand classroom, grade level, and campus wide trends and leverage this understanding to inform the allocation of time and resources.

This initiative will begin the training of educators in the summer of 2017 and will continue with new cohorts through the 2019-2020 school year, at which point capacity will have been built in the state's ESCs so that they will be better served to provide training to the LEAs that they support.

TEA will also dedicate three percent of state Title II, Part A funds to provide grants to LEA's to support efforts to improve principal practice. During the summer of 2017, TEA will conduct a feasibility study on principal residency programs to determine whether to pursue this option with the 3% Title II, Part A set aside, to pursue basic grants to LEAs to provide high-quality, evidence-based principal training in instructional leadership, or a combination of the two. It is anticipated that grant awards will be made to LEAs during the spring of 2018.

2. Use of Funds to Improve Equitable Access to Teachers in Title I, Part A Schools *(ESEA section 2101(d)(2)(E))*: If an SEA plans to use Title II, Part A funds to improve equitable access to effective teachers, consistent with ESEA section 1111(g)(1)(B), describe how such funds will be used for this purpose.

As it relates to the Texas Equity Toolkit, the state will us Title II, Part A funds to build a toolkit and support equity planning process through the state's regional education service centers (ESCs). The Texas Equity Toolkit provides more detailed support in the following processes for continuous improvement of practices that relate to equity:

Step 1. Stakeholder Engagement & Communications Stakeholder;
Step 2. Data Review & Analysis;
Step 3. Root Cause Analysis;
Step 4. Selecting Strategies; and
Step 5. Planning for Implementation.

This toolkit was finalized in March of 2017 and is accompanied by a training of trainers at ESCs so that they can better support their LEA's efforts to build thorough plans to improve equitable access to excellent educators.

3. System of Certification and Licensing *(ESEA section 2101(d)(2)(B))*: Describe the State's system of certification and licensing of teachers, principals, or other school leaders.

The State Board for Educator Certification (SBEC) establishes the requirements for the preparation, certification, testing, and standards of professional conduct for Texas Educators. The 15 SBEC members include 11 voting members appointed by the governor to six-year terms: four classroom teachers, one counselor, two administrators, and four citizens. Four non-voting members also serve on the board. The governor appoints a dean of a college of education and a person who has experience working for and knowledge of an alternative educator preparation program. The Commissioner of Education appoints a staff member of the Texas Education Agency, and the Commissioner of Higher Education appoints a staff member of the Texas Higher Education Coordinating Board.

For each certificate type, the SBEC engages a diverse group of stakeholders to develop and approve specific standards defining the knowledge and skills necessary to be successful in the respective roles. These standards, in addition to the Texas Essential Knowledge and Skills for students, provide the basis for the preparation and assessment of prospective educators.

There are five basic requirements to become a certified teacher in Texas.
1. **Obtain a Bachelor's Degree** – Earn a bachelor's degree from an accredited college or university.
    o The Texas Administrative Code requires that candidates completing a Texas program must have a degree from a university that is accredited by a regional accrediting agency as recognized by the Texas Higher Education Coordinating Board (THECB).
    o Health Science Technology and Trade & Industrial Education certifications are exempt from the bachelor's degree requirement, but they do have other requirements related to professional licensure and relevant work experience.

2. **Complete an Educator Preparation Program** – Complete an Approved Educator Preparation Program. If the candidate does not hold a degree, he or she must complete a university program. If the candidate holds a degree or is pursuing a certification that does not require a degree, he or she may contact an alternative certification program or post-baccalaureate program. Before a preparation program can recommend a candidate for standard certification, the program must provide a minimum of 300 clock-hours of coursework and training, and the candidate must complete either a 14-week clinical teaching assignment or a year-long internship as the teacher of record.

3. **Pass Certification Exams** – Pass the appropriate teacher certification exams to demonstrate knowledge and skills related to pedagogy and professional responsibilities and content.

4. **Submit a State Application** – Apply to be certified after all requirements are met.

5. **Complete Fingerprinting** – All first-time applicants must be fingerprinted as part of a national criminal background check.

Similarly, to receive standard certification as a principal, an individual must:

1. **Pass Certification Exam** – Pass the appropriate principal certification exam(s).

2. **Hold a Master's Degree** – Hold a minimum of a master's degree from an accredited institution of higher education.

3. **Hold a Valid Classroom Teaching Certificate**

4. **Have Two Creditable Years of Teaching Experience as a Classroom Teacher**

5. **Successfully Complete a Principal Preparation Program** – The individual must complete an approved principal preparation program, including a minimum of 200 clock-hours of coursework and training as well as a practicum for a minimum of 160 clock-hours.

To receive standard certification as a superintendent, an individual must:

1. **Pass Certification Exams** – Pass the appropriate superintendent certification exam(s).

2. **Hold a Master's Degree** – Hold a minimum of a master's degree from an accredited institution of higher education.

3. **Hold a Principal Certificate or Three Creditable Years of Public School Managerial Experience**

4. **Successfully Complete a Superintendent Preparation Program** – The individual must complete an approved superintendent preparation program, including a minimum of 200 clock-hours of coursework and training as well as a practicum for a minimum of 160 clock-hours.

4. Improving Skills of Educators *(ESEA section 2101(d)(2)(J))*: Describe how the SEA will improve the skills of teachers, principals, school leaders in order to enable them to identify students with specific learning needs, particularly children with disabilities, English learners, students who are gifted and talented, and students or other with low literacy levels, and provide instruction based on the needs of such students.

The Texas Legislature and State Board for Educator Certification have laid out comprehensive professional development requirements for all educators as a prerequisite for recertification. All teachers must receive training in the following areas:

- Research and practices in educating students with dyslexia
- Collecting and analyzing information tha twill improve effectiveness in the classroom
- recognizing early warning indicators that a student may be at risk of dropping out of school
- integrating technology into classroom instruction
- educating diverse student populations, including:
    - students with disabilities, including mental health disorders
    - students who are educationally disadvantaged
    - students of limited English proficiency
    - students at risk of dropping out of school

All principals must receive training in the following areas:

- effective and efficient management, including:
    - collecting and analyzing information
    - making decisions and managing time
    - supervising student discipline and managing behavior
- recognizing early warning indicators that a student may be at risk of dropping out of school
- integrating technology into campus curriculum and instruction
- educating diverse student populations, including:
    - students with disabilities, including mental health disorders
    - students who are educationally disadvantaged
    - students of limited English proficiency
    - students at risk of dropping out of school

5. Data and Consultation *(ESEA section 2101(d)(2)(K))*: Describe how the State will use data and ongoing consultation as described in ESEA section 2102(d)(3) to continually update and improve the activities supported under Title II, Part A.

The state will annually support the creation of LEA equity plans, working with the state's 20 regional education service centers to facilitate LEA process for continuous improvement in equitable access and use the results from LEA equity plans to determine the most pursued equity improvement strategies by LEAs so that Title II, Part A state activity funds may be used to support the implementation of those strategies.

6. Teacher Preparation *(ESEA section 2101(d)(2)(M))*: Describe the actions the State may take to improve preparation programs and strengthen support for teachers,

principals, or other school leaders based on the needs of the State, as identified by the SEA.

The SBEC made significant rule revisions related to the preparation and certification of teachers and other educators in the fall of 2016. The following were among the key changes:

- **Chapter 228 - Requirements for Educator Preparation Programs**
    - Increases the rigor of requirements to be a field supervisor or cooperating teacher/mentor to ensure better support for student teachers or intern teachers.
    - Changes the late hire date (when intern teachers may be hired without meeting training requirements) from June 15th to 45 days before the first day of instruction (typically around July 10th) to ensure that more intern teachers have training before entering the classroom.
    - Increases the minimum number of coursework hours and specific components of the coursework to be completed before student teaching or an internship from 80-150 to ensure a stronger foundation before entering classrooms in those roles.
    - Increases the length of clinical teaching from 12 weeks to 14 weeks to ensure more hands-on experience before receiving a teaching certificate.
    - Increases the number of observations provided by preparation programs for intern teachers from 3 to 5 over the course of a year to increase the level of support for interns.

- **Chapter 229 - Accountability System for Educator Preparation**
    - Establishes a more accurate and transparent certification exam performance standard to better differentiate program performance as part of the accountability system for educator preparation.
    - Sets performance standards and a phase-in schedule for other statutorily required performance indicators.

- **Chapter 230 - Professional Educator Preparation and Certification**
    - Establishes a two-tiered certification for individuals who are in alternative certification programs with an intern and probationary certificate effective 9/1/17.
        - To receive an intern certificate, which would be valid for only one year, the individual must pass all required content certification exams.
        - To receive a probationary certificate, which would be valid for a maximum of two years, the individual must pass all required certification exams, including the pedagogy and professional responsibilities exam.
    - This model would ensure the demonstration of content knowledge before an individual enters a classroom as the teacher of record and

would shorten the amount of time an individual could serve as the teacher of record without demonstrating minimal knowledge of pedagogy and professional responsibilities.
- o It will also provide greater transparency for districts and parents and more targeted support for candidates with varying levels of knowledge and experience.

Building on these reforms, the SBEC is engaged in continuing conversations to increase the rigor and level of preparation to ensure that prospective educators are effective in delivering gains in student achievement when they step into their roles. One upcoming reform is a complete redesign of the principal certification exams. In recognition of the critical importance of the role of the principal as the instructional leader, TEA staff in support of the Commissioner of Education and SBEC have begun making significant revisions to the current principal certification exam. The new certification will replace the current multiple-choice exam with a new exam that will include authentic constructed response items targeting the critical competencies for principals to drive instructional improvements on their campuses as well as a new performance assessment that will emphasize problem solving in the field, supporting continuous professional development of teachers, and creating a collaborative team. These changes coupled with new principal standards will usher in a new era of authentic preparation for future instructional leaders.

E. Title III, Part A, Subpart 1: English Language Acquisition and Language Enhancement

1. <u>Entrance and Exit Procedures</u> *(ESEA section 3113(b)(2)):* Describe how the SEA will establish and implement, with timely and meaningful consultation with LEAs representing the geographic diversity of the State, standardized, statewide entrance and exit procedures, including an assurance that all students who may be English learners are assessed for such status within 30 days of enrollment in a school in the State.

Entrance Procedure

Texas Education Code (TEC) 29.056 (a)(1) requires a home language survey (HLS) to be administered to each student new to a Texas local educational agency (LEA) and to students previously enrolled who were not surveyed in the past. The HLS must be signed by the student's parent or guardian for each student in prekindergarten through grade 8 or by the student in grades 9-12. The HLS is administered in English and Spanish; for students of other language groups, the HLS is translated into the home language, whenever possible. The HLS contains the following two questions:

(1) What language is spoken in your home most of the time?, and
(2) What language does your child speak most of the time?

The HLS is used to establish the student's language classification for determining if the LEA is required to provide a bilingual education or English as a second language (ESL) program. In accordance with Texas Education Code (TEC) 29.056 (a) (1) (2) and (3), if the response on the HLS indicates that a language other than English is used, the student should be evaluated as follows:

(1) in prekindergarten through grade 1, an oral language proficiency test (OLPT) approved by the TEA; and
(2) in grades 2-12, a TEA-approved OLPT and the English reading and English language arts sections from a TEA-approved norm-referenced assessment, or another test approved by the TEA, unless the norm-referenced standardized achievement instrument is not valid

The grade levels and scores on each test that identify a student as an English language learner are established by TEA. The Texas commissioner of education reviews the approved list of tests, grade level, and scores annually and updates the list.

Students with a language other than English must be administered the required OLPT in prekindergarten through Grade 12 and norm-referenced standardized achievement instrument in Grades 2-12 within 20 school days of their enrollment.

For entry into a bilingual education or English as a second language program, a student is identified as an EL using the following criteria.

(1) In prekindergarten through Grade 1, the student's score on the English OLPT is below the level designated for indicating limited English proficiency, as established and approved by TEA.
(2) In Grades 2-12:

(A) the student's score on the English OLPT is below the level designated for indicated limited English proficiency, as established and approved by TEA;

(B) the student's score on the English reading and/or English language arts sections of the TEA-approved norm-referenced standardized achievement instrument at his or her grade level is below the 40th percentile; or

(C) the student's ability in English is so limited that the administration , at his or her grade level, of the reading and language arts sections of a TEA-approved norm-referenced standardized achievement instrument or other test approved by the TEA is not valid.

Upon their initial enrollment, the language proficiency assessment committee (LPAC) reviews all pertinent information on all English language learners identified in accordance with TEC 29.056 (c) and will:

(1) designate the language proficiency level of each EL;

(2) designate the level of academic achievement of each EL;

(3) give written notice of the classification to the student's parent in English and the parent's primary language along with the benefits of a bilingual education or ESL program no later than 10days of the student's identification as an EL;

(4) designate, subject to parental approval, the initial instructional placement of each EL in the required program; and

(5) facilitate the participation of ELs in other special programs for which they are eligible provided by the school district with either state or federal funds.

Identification/Entrance of Students with Disabilities

For students with disabilities, the admission review and dismissal committee in conjunction with the language proficiency assessment committee will determine an appropriate assessment instrument and designated level of performance for indicated limited English proficiency as required for the identification and testing process for students whom those tests would be inappropriate as part of the individualized education program (IEP). The decision for entry into a bilingual education or ESL program will be determined by the ARD committee in conjunction with the language proficiency assessment committee.

Exit Procedure

For exit from a bilingual education or English as a second language program, a student may be classified as English proficient at the end of the school year in which a student would be able to participate equally in a general education, all-English instructional program. This determination is based upon all of the following:

(1) TEA-approved tests that measure the extent to which the student has developed oral and written language proficiency and specific language skills in English;

(2) satisfactory performance on the reading assessment instrument under the TEC, §39.023(a), or a TEA-approved English language arts assessment instrument administered in English, or a score above the 40th percentile on both the

English reading and English language art sections of a TEA-approved norm-referenced standardized achievement instrument for a student who is enrolled in Grade 1 or 2; and

(3) TEA-approved criterion-referenced written tests when available or other TEA-approved tests when criterion-referenced tests are not available, and the results of a subjective teacher evaluation.

At the end of each school year, the language proficiency assessment committee (LPAC) reviews all pertinent information on all English language learners identified in accordance with TEC 29.056 (g) and will:

(1) designate the language proficiency level of each EL;
(2) designate the level of academic achievement of each EL; and
(3) classify students as English proficient in accordance with the criteria described in TEC 29.056 (g) and recommend their exit from the bilingual education or English as a second language program.

Exiting of Students with Disabilities

For students with disabilities, the ARD committee in conjunction with the LPAC will determine an appropriate assessment instrument and performance standard requirement for exit. The decision to exit a student is made by the key member of the ARD committee in conjunction with the key member of the LPAC. This exit process applies to the vast majority of ELs that receive special education services.

However, in rare cases, an EL receiving special education services may qualify to be exited using a special exit criteria under Texas Administrative Code (TAC) §89.1225(k), which gives special consideration to an EL for whom assessments and/or standards under TAC §89.1225(h) are not appropriate because of the nature of a student's particular disabling condition.

Monitoring Exited Students

In accordance with TEC 29.0561 (a), the LPAC will monitor the academic progress of each student who has exited (transferred out) from a bilingual or English as a second language program during the first two years after exiting (transferred out). The LPAC will reevaluate a student who has exited (transferred out) if the student earns a failing grade in a subject in the foundation curriculum under TEC Section 28.002 (a)(1) during any grading period in the first two school years after the student is transferred to determine whether the student should be reenrolled in a bilingual education or ESL program.

During the first two school years after a student has exited, the LPAC will review the student's performance and consider:

(1) the total amount of time the student was enrolled in a bilingual education or ESL program;
(2) the student's grades each grading period in each subject in the foundation curriculum under Section 28.002 (a)(1);

(3) the student's performance on each assessment instrument administered under TEC Section 39.023 (a) or (c);

(4) the number of credits the student has earned toward high school graduation, if applicable; and

(5) any disciplinary actions taken against the student under TEC, Subchapter A, Chapter 37.

After the evaluation, the LPAC may require intensive instruction for the student or reenroll the student in a bilingual education or ESL program.

2. <u>SEA Support for English Learner Progress</u> *(ESEA section 3113(b)(6))*: Describe how the SEA will assist eligible entities in meeting:

   i. The State-designed long-term goals established under ESEA section 1111(c)(4)(A)(ii), including measurements of interim progress towards meeting such goals, based on the State's English language proficiency assessments under ESEA section 1111(b)(2)(G); and

   ii. The challenging State academic standards.

   LEAs that receive Title III, Part A funding for English language acquisition programs are held accountable for their ELs achievement in learning the English language. Each spring in Texas, ELs, also identified in statute as limited English proficient (LEP), are assessed using the TELPAS. The achievement of each Title III-funded LEA's EL student population is measured against the state's achievement standards. Each Title III-funded LEA must meet the state's performance and participation targets as part of the State's student academic achievement standards.

3. <u>Monitoring and Technical Assistance</u> *(ESEA section 3113(b)(8))*: Describe:

   i. How the SEA will monitor the progress of each eligible entity receiving a Title III, Part A subgrant in helping English learners achieve English proficiency; and

   ii. The steps the SEA will take to further assist eligible entities if the strategies funded under Title III, Part A are not effective, such as providing technical assistance and modifying such strategies.

   The State conducts each year Initial Compliance Reviews (ICRs) that addresses the Title III, Part A statutory requirements based on program implementation and effectiveness. The state requires the subgrantee to respond to questions addressing components of the ICRs with documentation to support their efforts.

   Under section 3122(b)(4) of Title III, Part A, requires that State provide technical assistance to subgrantees during the development

of their CIP and throughout its implementation, and develop, in consultation with the LEA, professional development strategies and activities, based on scientifically based research, that will be used to meet such objectives. For LEAs who did not meet the state's achievement objectives, for two consecutive years, the state must provide technical assistance, develop professional development strategies/activities, and incorporate strategies/methodologies. For LEAs with three consecutive years, the state will monitor implementation of the CIP and continue professional development strategies/activities and continue to incorporate strategies/methodologies. For LEAs with four consecutive years the state must require the LEA to modify curriculum, program, or method of instruction or determine whether to continue Title III funding and require that the LEA replace relevant personnel.

Additionally, the State provides supplemental Title III funding annually to ESCs throughout the state for the purpose of providing direct technical assistance and professional development for LEAs not meeting the state's achievement objectives.

F. Title IV, Part A: Student Support and Academic Enrichment Grants

1. <u>Use of Funds</u> *(ESEA section 4103(c)(2)(A)):* Describe how the SEA will use funds received under Title IV, Part A, Subpart 1 for State-level activities.

   The TEA works to improve outcomes for all public-school students in the state by providing leadership, guidance, and support to school systems, working towards the vision that every child in Texas is an independent thinker and graduates prepared for success in college, a career, or the military, and as an engaged, productive citizen. To achieve this vision for public education in Texas, the Agency has outlined specific strategic priorities to guide and focus our work on behalf of the more than five million school children in our State. The state will utilize funds for state-level activities to support key initiatives aligned to our four strategic priorities highlighted below.

2. <u>Awarding Subgrants</u> *(ESEA section 4103(c)(2)(B))*: Describe how the SEA will ensure that awards made to LEAs under Title IV, Part A, Subpart 1 are in amounts that are consistent with ESEA section 4105(a)(2).

   To ensure that all eligible LEAs receive subgrant awards in accordance with section 4105(a)(2), TEA under take the following process:
   1) Calculate LEA initial amount based on final annual allocations received
   2) If the initial LEA amount is less than $10,000 the increase it to $10,000
   3) Ratably reduce each LEA that receives more than $10,000 ensuring that non are brought below $10,000 in the process to cover LEA increases performed in Step 2
   4) If the final allocation amount is not sufficient to ensure all eligible LEAs receive $10,000, all LEAs are ratably reduced to match the total available funding amount

G. Title IV, Part B: 21ˢᵗ Century Community Learning Centers

1. <u>Use of Funds</u> *(ESEA section 4203(a)(2))*: Describe how the SEA will use funds received under the 21ˢᵗ Century Community Learning Centers program, including funds reserved for State-level activities.

Funds received under ESSA for school year 2017-2018 will be used to continue 66 existing grants to eligible entities awarded under the No Child Left Behind Act (NCLB). The Texas Education Agency's Cycle 8 grants will be entering their fifth and final year, and Cycle 9 grants will be in their second year. Based on federal funding availability, TEA will publish a 21ˢᵗ Century Community Learning Centers (CCLC) grant competition under ESSA in early 2018 and begin Cycle 10 on August 1, 2018.

Funding priorities will align with statutory requirements that programs serve: 1) students in schools implementing comprehensive support and improvement activities or targeted support and improvement activities under section 1111(d) and other schools determined by the local education agency to be in need of intervention and support; and 2) students who may be at risk for academic failure, dropping out of school, involvement in criminal or delinquent activities or who lack strong positive role models. Applicants will be required to provide assurances that they are serving these populations and that they are serving students primarily attending campuses that are eligible under Title I, Part A, and at least 40% economically disadvantaged. Additional priorities will be determined through stakeholder input, alignment with agency priorities, needs assessment, and other means as appropriate.

Texas will use funds received under the 21ˢᵗ CCLC program, including funds reserved for state-level activities, to provide opportunities for communities to establish or expand activities in learning centers that help students, particularly those who attend low-performing schools, to meet the challenging state academic standards, offer a broad array of academic enrichment for students, and offer families of students served in the CCLC program opportunities for active and meaningful engagement in their children's education, including opportunities for literacy and related educational development. To this end, TEA will allocate the annual allotment in accordance with section 4202(c) as described below.

- At least 93% of the annual award will be reserved for awards to eligible entities under section 4204.
- No more than 2% of the annual award will be allocated to the agency's administrative costs for implementing a rigorous peer review process for subgrant applications, ensuring program activities align with challenging state academic standards, providing a list of prescreened external organizations, working with stakeholders to improve policies and support the implementation of programs, awarding of funds to eligible entities, and other required activities. Administrative costs include, but are not limited to, salary for the SEA coordinator and other contributing positions, such as grant managers and contract managers, and required oversight activities. In

addition, required travel and supplies will be charged to state administrative costs.

- No more than 5% of the annual award will be allotted for state activities. State activities include contracted services for required program evaluation, program monitoring, data collection, and grantee training and technical assistance.
    - o A program evaluation provider collects and analyzes data for the statewide program evaluation and provides technical assistance to grantees related to local program evaluation.
    - o Program monitoring provides the development and maintenance of a risk-based monitoring tool, evidence collection, and grantee-level reporting of findings. Monitoring findings are one of the data sources that inform the annual training and technical assistance plan. Program monitoring ensures that all grantees are, and remain, in compliance with all statutory and program requirements.
    - o Texas manages a statewide system that collects data at the student, activity, center, and grantee levels for the Texas ACE program. This system is designed to provide data for local and statewide program evaluations, federal reporting, program monitoring, and technical assistance.
    - o A technical assistance contract provides the resources that local programs need to remain in compliance and operate high-quality programs. This contracted service provides grantees with regular, in-person and web-based opportunities for training and technical assistance. Other services provided by this contract include product development, content development, website maintenance, and a 24-hour help desk. This contracted service provides the tools and support required to ensure that local programs are in compliance with all statutory and program requirements, including aligning activities with state academic standards and other quality indicators. This contractor also provides the primary support for the development and maintenance of a 'blueprint' for each grant cycle. The blueprints includes program policies and procedures, examples, and resources.

TEA contracts for annual conference and meeting events. The flagship event is the statewide Out of School Time Initiatives Conference, or OSTI-CON. Depending on the number of active grantees, this conference attracts up to 450 attendees each year and offers learning tracks for site coordinators, family engagement staff, and project directors in an engaging and collaborative atmosphere.

2. Awarding Subgrants *(ESEA section 4203(a)(4)):* Describe the procedures and criteria the SEA will use for reviewing applications and awarding 21st Century Community Learning Centers funds to eligible entities on a competitive basis, which shall include procedures and criteria that take into consideration the likelihood that a proposed community learning center will help participating

students meet the challenging State academic standards and any local academic standards.

TEA will make competitive subgrant awards in compliance with the authorizing statute and program guidance, including ensuring that all grant applications considered for award in the competitive process meet the eligibility criteria in section 4201(b)(3). TEA will consider statewide program evaluation findings, stakeholder input, needs assessment and other data as appropriate to determine any state-specific priorities and program requirements in order to help participating students meet the challenging State academic standards and any local academic standards, as appropriate. Eligible entities include local educational agencies, community-based organizations, Indian tribe or tribal organizations [as such terms are defined in section 4 of the Indian Self-Determination and Education Act (25 U.S.C. 450(b)], other public or private entities, or consortia of two or more such agencies, organizations, or entities. All applications are screened for eligibility and completeness by qualified agency staff with expertise in program and grant requirements.

During eligibility review, program staff also review applications for qualifying priority points. When a peer-reviewed application scores a pre-determined percentage of points through the standard and specific review criteria, grant staff then add those priority points to the overall score. Per ESEA, section 4203(a)(3), priority will be given to entities that serve:

(i) students who primarily attend schools implementing comprehensive support and improvement activities or targeted support and improvement activities under section 1111(d);
(ii) students who primarily attend other schools determined by the local educational agency to be in need of intervention and support; and
(iii) the families of such students.

TEA will further give priority to eligible entities that propose to serve students who may be at risk for academic failure, dropping out of school, involvement in criminal or delinquent activities, or who lack strong positive role models. [4204(i)(1)(A)(i), sub clauses (I) and (II)] TEA may also add other priority criteria based on an assessment of the needs of the state and findings of comprehensive statewide program evaluation.

The purpose of the review and scoring process is to determine the applicant's ability to implement the proposed program in compliance with statutory and program requirements. TEA collects potential peer reviewer data through the application itself (to nominate qualified individuals to review other applications in the pool, as appropriate) and through outreach to existing grantees not represented in the applicant pool, professional networks, organizations, associations, and other groups or individuals as appropriate in compliance with section 4203(a)(5). The number of times a single application is peer reviewed and scored is determined by the maximum award available. Applications for grant programs under Title IV,

Part B, are reviewed and scored by five different reviewers. The highest and lowest scores are dropped and the remaining three scores are averaged.

Reviewers must score all competitive grant applications against standard review criteria based on statutory and program requirements. The standard review criteria address various sections, each with a certain point designation. To address aspects unique to the program, program staff may also add review criteria, each with a certain point value. Peer reviewers complete an online webinar training session before reviewing and scoring eligible applications.

H. Title V, Part B, Subpart 2: Rural and Low-Income School Program

1. <u>Outcomes and Objectives</u> *(ESEA section 5223(b)(1))*: Provide information on program objectives and outcomes for activities under Title V, Part B, Subpart 2, including how the SEA will use funds to help all students meet the challenging State academic standards.

   Click here to enter text.

2. <u>Technical Assistance</u> *(ESEA section 5223(b)(3))*: Describe how the SEA will provide technical assistance to eligible LEAs to help such agencies implement the activities described in ESEA section 5222.

   As a part of the subgrant application, LEAs will identify program objectives and outcomes through the new comprehensive needs assessment schedule that is aligned with the Agency's four strategic priorities. This tool will enable LEAs to comprehensively identify strategies for improving student achievement, align their federal funds to support those strategies, and create SMART goals to measure the effectiveness of those strategies.

   TEA will provide technical assistance and resources to districts which may include face-to-face and virtual supports and trainings either directly by the Agency or through our regional education service centers.

I. Education for Homeless Children and Youth program, McKinney-Vento Homeless Assistance Act, Title VII, Subtitle B

1.   Student Identification [Sec. 722(g)(1)(B) of the McKinney-Vento Act]: Describe the procedures the SEA will use to identify homeless children and youth in the state and to assess their needs.

TEA, the Region 10 Education Service Center (Region 10 ESC) and the Texas Homeless Education Office (THEO) collaboratively manage the responsibilities for the Texas Education of Homeless Children and Youth Program. Specifically, TEA contracts with Region 10 ESC to administer the grant portion of the program, manage program implementation, and provide training and technical assistance. Region 10 ESC contracts with THEO to support sub-grantees and run a robust technical assistance center.

The State of Texas recognizes that proper identification of homeless children and youth and assessment of their needs is critical to their success. TEA requires that the homeless status of every student is assessed and reported in the Public Education Information Management System (PEIMS), the state's educational data collection system. TEA maintains information about the identification of students in the PEIMS Data Standards and on the agency website and sends a notification to school districts and charter schools regarding the importance of identification in the agency's annual "Attendance, Admission Enrollment Records, and Tuition" letter.

Region 10 ESC and THEO disseminate a jointly developed Student Residency Questionnaire (SRQ) template that districts may use to assist with identification of students at enrollment. The SRQ template is regularly updated to reflect changes in laws, rules, policies or procedures to properly identify and assess the special needs of students experiencing homelessness. In addition to these efforts, school district personnel are trained to reach out to their communities to find students living in homeless situations. Region 10 ESC and THEO disseminate information about identifying and assessing the special needs of students in homeless situations by providing the following:

- Staff development at local education agency (LEAs), regional education service centers (ESCs), and other educational and community service venues
- Workshops at educational and professional conferences
- Webinars and Texas education telecommunication network (TETN) updates in collaboration with TEA
- Resource materials
- Technical assistance, including a toll free telephone line
- A comprehensive website
- Social media that includes Facebook, blog, and Twitter activities

In collaboration with other state agencies, homeless service providers, and homeless coalitions across Texas, Region 10 ESC and THEO hold meetings, participate on committees and workgroups, and maintain ongoing relationships that enhance the ability of districts and communities to identify and assess the special needs of children and youth

in temporary living situations. TEA, Region 10 ESC, and THEO regularly solicit input from families and students in homeless situations and Texas homeless service providers about the needs of the homeless students and families they serve and their barriers to public school education.

2.   Dispute Resolution [Sec. 722(g)(1)(C) of the McKinney-Vento Act]: Describe the SEA's procedures for the prompt resolution of disputes regarding the educational placement of homeless children and youth.

Pursuant to the Act, students experiencing homelessness must be immediately enrolled in the school of origin or the school in the attendance zone where the student currently resides. Disagreements over eligibility, school selection, or enrollment may be disputed. If a dispute arises, the child or youth must be immediately enrolled in the school of origin or school located in the child's attendance zone, as requested by the parent, guardian, or unaccompanied youth, pending final resolution of the dispute, including all available appeals.

McKinney-Vento (MV) disputes should be resolved locally whenever possible and must go through the local McKinney-Vento Dispute Resolution process. The Homeless Liaison is available to assist homeless students and families with filing an appeal and navigating the dispute resolution process. If a resolution is not reached locally, MV disputes may be appealed to TEA.

TEA provides guidance to LEAs that MV disputes should be expedited and resolved promptly to meet federal requirements. It is stressed in the guidance that districts have a responsibility to ensure that local timelines in the district's complaint policies are expedited, whenever possible, to meet the U.S. Department of Education's and the TEA's expectation of prompt dispute resolution.

Once a complaint is received by TEA, the district homeless liaison is notified that a complaint was filed and a request is made that all related documentation be submitted to TEA within five business days. This documentation includes the dispute resolution record, and any other information the local school board used in its decision-making. The TEA is expected to make a final decision within 20 business days of receipt of the full record from the LEA and any additional records requested by TEA to review the dispute.

TEA's written decision will be sent electronically and in hard copy to the parent, guardian, or unaccompanied youth who filed the complaint; the local school district's homeless liaison; and the local superintendent. TEA's decisions regarding McKinney-Vento disputes are considered final.

If the school refuses to enroll the child or youth immediately, the person attempting to enroll the child should contact the school district's homeless liaison and/or the school district superintendent's office immediately. The complainant should also contact the

[Texas Homeless Education Office](#) toll free line for assistance and/or TEA's office of General Inquiries.

In addition to the TEA's procedures for resolving McKinney-Vento disputes, the state has developed a robust Question and Answer document outlining local dispute procedures and processes for LEAs to follow.

Lastly, Region 10 ESC and THEO provide extensive training and technical assistance on dispute resolution and continue to develop tools and resources to assist LEAs with understanding and implementing a streamlined and effective dispute resolution process.

3. Support for School Personnel [Sec. 722(g)(1)(D) of the McKinney-Vento Act]: Describe programs for school personnel (including the LEA liaison for homeless children and youth, principals and other school leaders, attendance officers, teachers, enrollment personnel, and specialized instructional support personnel) to heighten the awareness of such school personnel of the specific needs of homeless children and youth, including runaway and homeless children and youth.

    Region 10 ESC and THEO create and provide professional development, resource materials, and technical assistance to Education Service Centers (ESCs), LEAs, and other entities that work to meet the specific needs of runaway and homeless youth.

    Training for liaisons and school personnel is provided at least annually via webinar and in person at all 20 regional ESCs around the state. A Texas Ending Homelessness Conference is held annually for educators, runaway homeless youth service providers, and housing and homeless service providers. Ongoing technical assistance regarding enrollment, identification, and support for students in homeless situations is provided. Specialized training for school personnel and other audiences is also available upon request. The THEO provides immediate and direct access to information regarding the rights of unaccompanied youth and strategies to overcome enrollment barriers via a toll-free helpline.

    Most recently the program has developed a comprehensive "training of trainers" curriculum that will be used to prepare ESC staff to enhance the professional development and support already provided to LEAs to ensure that all homeless liaisons and school personnel receive training as required by the Every Student Succeeds Act (ESSA). Trainers at the ESCs will greatly increase the Texas Education for Homeless Children and Youth program's capacity for professional development and technical assistance to the over 1200 independent school districts and charter schools in Texas. Fact sheets and other guidance documents are available on the THEO website at www.theotx.org. These materials are designed to assist school districts in understanding key components of the McKinney-Vento law and assessing their districts' policies and practices to remove barriers and provide support to students experiencing homelessness. Additionally, an implementation manual, specifically for new McKinney-Vento liaisons, is in development. This manual will include a Quick-Start Guide for new homeless liaisons and detailed information for structuring and implementing a homeless education

program. The manual will assist new liaisons with understanding key components of the law and practical steps for implementation and oversight, including training and coordination with school leaders, attendance officers, counselors, community service providers, and others.

To ensure that public notice of the education rights of homeless children and youth is provided, Region 10 ESC and THEO disseminate free brochures and posters statewide. The posters and brochures are currently available in Spanish, English, and Vietnamese. Additional translations are planned as needed.

Information is disseminated throughout the state via listserv announcements, email, and various other means to a variety of audiences including, but not limited to:

- Homeless liaisons
- School counselors
- Teachers
- Campus administrators
- Truancy personnel
- Specialized instruction support personnel
- Service providers
- School nurses
- Transportation personnel
- School nutrition personnel
- School resource officers
- Social workers
- Parents
- Higher education personnel, such as professors of education, social work, nursing, counseling, and other related professions

4. Access to Services [Sec. 722(g)(1)(F) of the McKinney-Vento Act]: Describe procedures that ensure that:

    a. Homeless children have access to public preschool programs, administered by the SEA or the LEA, as provided to other children in the State;

    Prekindergarten children experiencing homelessness are among the six groups of students who are eligible for free prekindergarten in Texas (Texas Education Code (TEC) §29.153). Region 10 ESC and THEO regularly collaborate with prekindergarten, Early Childhood Intervention (ECI), and Head Start programs to increase awareness of the importance of including information about the special needs of homeless children and youth and their families in any training or professional development activities. The THEO Project Director is a member of the ECI Advisory Board. Information about prekindergarten and Head Start eligibility is widely distributed throughout the state. Region 10 ESC and THEO emphasize the importance of the McKinney-Vento collaboration with educational programs for young children. Several of the grantees have developed close working relationships with prekindergarten, ECI, and Head Start programs.

b. Homeless youth and youth separated from the public schools are identified and accorded equal access to appropriate secondary education and support services, including by identifying and removing barriers that prevent youth described in this paragraph from receiving appropriate credit for full or partial coursework satisfactorily completed while attending a prior school, in accordance with State, local, and school policies; and

All homeless students are required to be identified in Texas schools. See question 1 for greater detail on the identification of homeless students. All children in Texas between the ages of 6 and 19 are required to enroll and attend school (TEC §25.085). Additionally, THEO collaborates with agencies and service providers who work with homeless youth and youth separated from the public schools, such as the Texas Network of Youth Services, to make them aware of protections available to homeless, unaccompanied youth. Furthermore, all McKinney-Vento sub-grant recipients conduct outreach efforts in their communities to locate supplemental programs for which children and youth experiencing homelessness are eligible. Region 10 ESC, THEO, and LEA liaisons also collaborate with service providers to advocate on behalf of homeless children and youth to ensure that the students are afforded equitable access and can return to school and participate in these programs. There are many state laws in place to ensure equal access and supportive services for homeless secondary students including the following:

- Students may enroll in any district regardless of where they, their parents, their guardians, or any other person having lawful control of them reside (TEC §25.001(b)(5)).
- Students who are "homeless" meet the "student at risk of dropping out of school" definition in TEC §29.081 and are, therefore, entitled to compensatory, intensive, and accelerated instruction.
- TEA is required to:
  - o ensure school records for a student who is homeless or in substitute care are transferred to a student's new school not later than the 10th working day after the date the student begins enrollment at the school (TEC §25.007 (b)(1));
  - o develop systems to ease transition of a student who is homeless or in substitute care in the first two weeks of enrollment at the new school (TEC §25.007 (b)(2));
  - o develop procedures for awarding credit, including partial credit if appropriate, for course work, including electives, completed while enrolled at another school (TEC §25.007 (b)(3)):
    1. To support implementation, the Texas State Board of Education adopted section 74.24 of title 19 of the Texas Administrative Code (TAC) that expanded the credit by examination window, requiring a school district to provide opportunities for a student who is homeless and who transfers to the district after the start of the school year to be eligible to participate in credit by examination at any point during the school year.

2. Similarly, TAC §74.26 was adopted requiring school districts to award credit proportionately to a homeless student who successfully completes only one semester of a two-semester course.

- o promote practices that facilitate access by a student who is homeless or in substitute care to extracurricular programs, summer programs credit transfer series, electronic courses, and after-school tutoring programs at nominal or no cost (TEC §25.007 (b)(4));
- o establish procedures to lessen the adverse impact of the movement of a student who is homeless or in substitute care to a new school (TEC §25.007 (b)(5));
- o encourage school districts and open-enrollment charter schools to provide services for a student who is homeless or in substitute care in transition when applying for admission to postsecondary study and when seeking sources of funding for post-secondary study (TEC §25.007 (b)(7));
- o require school districts, campuses, and open-enrollment charter schools to accept a referral for special education services made for a student who is homeless or in substitute care by a school previously attended by the student (TEC §25.007 (b)(8));
- o develop procedures for allowing a student who is homeless or in substitute care who was previously enrolled in a course required for graduation the opportunity, the extent practicable, to complete the course, at no cost to the student, before the beginning of the next school year (TEC §25.007 (b)(10));
- o ensure that a student who is homeless or in substitute care who is not likely to receive a high school diploma before the fifth school year following the student's enrollment in grade nine, as determined by the district, has the student's course credit accrual and personal graduation plan reviewed (TEC §25.007 (b)(11)).

Region 10 ESC and THEO are in the process of developing a resource to support LEAs with effective implementation of the numerous state policies outlined in TEC §25.007. This resource will highlight promising practices and effective implementation by LEAs throughout the state.
In addition to state laws and administrative rules that support secondary education and support services, Region 10 ESC and THEO provide staff development, resource materials, and technical assistance to Texas teachers, counselors, support staff, administrators, homeless service providers, advocates, and others about the provisions of the McKinney-Vento Education for Homeless Children and Youth Program and related state laws.

c. Homeless children and youth who meet the relevant eligibility criteria do not face barriers to accessing academic and extracurricular activities, including magnet school, summer school, career and technical education, advanced placement, online learning,

and charter school programs, if such programs are available at the State and local levels.

State law, TEC §25.007 (b)(4), requires that TEA promote practices that facilitate access by a student who is homeless or in substitute care to extracurricular programs, summer programs credit transfer series, electronic courses, and after-school tutoring programs at nominal or no cost. In addition to requirements identified in state law, Region 10 ESC and THEO provide sample best practices, training and support to LEAs and service providers regarding accessing academic and extracurricular programs and services. LEAs are informed of the numerous ways Title I funds may be used to increase the likelihood that students will be able to access these programs. Region 10 ESC and THEO collaborate with the Texas Homeless Network, LEA liaisons, and other service providers to encourage participation in local homeless coalitions to advocate for the removal of barriers in accessing before-and-after-school programs for homeless children and youth. Lastly, Region 10 ESC and THEO provide staff development, resource materials and articles for publication, a toll-free helpline and technical assistance to Texas teachers, counselors, support staff, administrators, homeless service providers, advocates, and others that address the state and federal laws and program regulations regarding access to academic and extracurricular activities.

5.   Strategies to Address Other Problems [Sec. 722(g)(1)(H) of the McKinney-Vento Act]: Provide strategies to address other problems with respect to the education of homeless children and youth, including problems resulting from enrollment delays that are caused by—

   i.   requirements of immunization records;
        LEAs are prohibited from denying a child enrollment for lack of records and gives the person enrolling the child 30 days after enrolling to provide records to the school (TEC §25.002). Districts must send records to the enrolling district within 10 days of receiving a request to transfer a student's records.

   ii.   residency requirements;
        LEAs are required to enroll homeless students regardless of where they, their parents or legal guardians, or any other person having lawful control over them, reside (TEC §25.001(b)(5)).

   iii.   lack of birth certificates, school records, or other documentation;
        LEAs are prohibited from denying a child enrollment for lack of records and gives the person enrolling the child 30 days after enrolling to provide records to the school (TEC §25.002). Additionally, TEA has established that students are not necessarily withdrawn even if the enrolling district does not receive the records prior to the end of the 30-day grace period. Districts must send records to the enrolling district within 10 days of receiving a request to transfer a student's records.

   iv.   guardianship issues; or

LEAs are required to enroll homeless students regardless of where they, their parents or legal guardians, or any other person having lawful control over them, reside (TEC §25.001(b)(5)).

    v. uniform or dress code requirements.
LEAs are required to identify a source of funding that must be used in providing uniforms for students at the school who are educationally disadvantaged (TEC §11.162(b)). State law, TEC §11.162(c), allows students assigned to schools with school uniform requirements to be exempted or to transfer to another school with available space if the parent or legal guardian of the student provides a written statement that, as determined by the board of trustees, states a bona fide religious or philosophical objection to the requirement.

Efforts are ongoing to ensure that all Superintendents and administrative staff are aware of these provisions. Region 10 ESC and THEO disseminate information and provide technical assistance about removing barriers to school access throughout the state in its resource documents, trainings, toll free helpline, and articles for publication.

6.   Policies to Remove Barriers: [Sec. 722(g)(1)(I) of the McKinney-Vento Act]: Demonstrate that the SEA and LEAS in the State have developed, and shall review and revise, policies to remove barriers to the identification of homeless children and youth, and the enrollment and retention of homeless children and youth in schools in the state, including barriers to enrollment and retention due to outstanding fees or fines, or absences.

There are a number of strategies used in Texas to address challenges related to enrollment and retention for students experiencing homelessness.
The TEA has collaborated with Region 10 ESC and THEO to review and revise policies to remove barriers to the enrollment and retention of homeless children and youth in the State on an ongoing basis since the McKinney-Vento Act was first passed in 1987. In some cases, statutes have been revised specifically to address homeless students, such as TEC §§25.001(b)(5), 29.081, and 29.153.

- TEC §25.001(b)(5) requires an LEA to enroll a homeless student regardless of where the student, his or her parent or legal guardian, or any other person having lawful control over the student resides.

- TEC §29.081 provides students who are homeless meet the state's criteria for a "student at risk of dropping out of school" and must receive compensatory education services.

- TEC §29.153 provides homeless students are eligible for enrollment in free prekindergarten in Texas.

LEAs are expected to adopt local policies that align with state and federal laws regarding the enrollment, attendance, and education of children and youth experiencing

homelessness. The Texas Association of School Boards (TASB) develops local policies that comply with state and federal laws as a service to member districts. TEA works in collaboration with TASB to support LEAs in fully implementing McKinney-Vento requirements. ESSA provides an opportunity for TEA to strengthen and further develop its state policies concerning McKinney-Vento. The possibility of implementing administrative rules to address the SEA policy requirements in McKinney-Vento are currently being explored.

Additionally, the McKinney-Vento sub-grant recipients must submit copies of their local policies and procedures regarding homeless students to ESC Region 10 to ensure compliance with local policy requirements in their application for McKinney-Vento grant funds.

Furthermore, Region 10 ESC and THEO disseminate information statewide and provide technical assistance on removing barriers to school access in its resource documents, trainings, and publications and through phone calls to the THEO toll-free helpline and email inquiries received.

The THEO creates and maintains fact sheets on immediate enrollment of homeless students without:
- school records;
- parent(s) or legal guardian(s) or their signature(s);
- birth certificate; or
- proof of legal residency.

TEA refers phone calls concerning enrollment delays and technical assistance needs to THEO for immediate follow-up. Additionally, TEA provides follow-up communication with LEAs and superintendents, if any enrollment concerns or delays are reported to TEA.

Region 10 ESC and THEO will continue to ensure that any documents, professional development materials, newsletter articles, training sessions, website information, and other communications clearly convey the laws and policies concerning enrollment delays and the expectation of immediate enrollment for students experiencing homelessness.

7. Assistance from Counselors [Sec. 722(g)(1)(K) of the McKinney-Vento Act]: A description of how youths described in section 725(2) will receive assistance from counselors to advise such youths, and prepare and improve the readiness of such youths for college.

State law contains several provisions that require engagement to promote high school completion, college and career preparedness, and successful transitions of students experiencing homelessness. School counselors (or other designated staff) play a critical role in ensuring that these provisions and requirements are implemented.

- Every school district in Texas is required to provide instruction to students in grade seven or eight in preparing for high school, college, and a career (TEC §28.016).

- For each student who does not perform satisfactorily on assessments or is likely not to receive a high school diploma before the fifth school year following the student's enrollment in Grade 9, a school counselor, teacher, or other appropriate individual must develop and administer a personal graduation plan that identifies the student's goals and learning needs (TEC §28.0212).

- Each high school principal is required to designate a school counselor or school administrator to meet with each student in the 9th grade to develop a high school personal graduation plan. The personal graduation plan must identify a course of study that promotes college and workforce readiness, career placement and advancement, and facilitates the student's transition from secondary to post-secondary education. The plan must be signed by both students and parents. Counselors (or other designated staff) continue to meet with students, to monitor the plan, throughout students' high school careers to reinforce college and career planning (TEC § 28.02121).

Additionally, there are several state laws specifically in place to address secondary completion for students who are homeless or in substitute care:

- TEA is required to encourage school districts and open-enrollment charter schools to provide services for a student who is homeless or in substitute care in transition when applying for admission to postsecondary study and when seeking sources of funding for postsecondary study (TEC §25.007(7)).

- TEA is required to develop procedures for allowing a student who is homeless or in substitute care who was previously enrolled in a course required for graduation the opportunity, to the extent practical, to complete the course, at no cost to the student, before the beginning of the next school year (TEC §25.007(10)).

- TEA is required to ensure that if a student who is homeless or in substitute care who is not likely to receive a high school diploma before the fifth school year following the student's enrollment in grade nine, as determined by the district, has the student's course credit accrual and personal graduation plan reviewed (TEC § 25.007(11)).

Texas school counselors play an important role in assisting homeless students with overcoming the barriers of homelessness and poverty so that college is a reality. Beyond implementing the statutory requirements, school counselors (or other designated staff) are encouraged to work with district homeless liaisons to ensure that all students who are identified as homeless are on track to graduate and have post-secondary plans, and that unaccompanied homeless youth are informed of their rights to independent student status for Free Application for Federal Student Aid (FAFSA) and college applications.

The Texas Homeless Education Office (THEO) has numerous resources on its website: http://www.theotx.org/resource_type/higher-education-fafsa-free-application-for-federal-student-aid/. The THEO office is available to provide training and technical assistance to assist school districts, students, and parents concerning post-secondary preparedness for homeless students. Additionally, TEA has specific resources concerning graduation planning and related requirements available: http://tea.texas.gov/Academics/Graduation_Requirements/

Appendix A: Measurements of interim progress

Instructions: Each SEA must include the measurements of interim progress toward meeting the long-term goals for academic achievement, graduation rates, and English language proficiency, set forth in the State's response to Title I, Part A question 4.iii, for all students and separately for each subgroup of students, including those listed in response to question 4.i.a. of this document. For academic achievement and graduation rates, the State's measurements of interim progress must take into account the improvement necessary on such measures to make significant progress in closing statewide proficiency and graduation rate gaps.

A. Academic Achievement

B. Graduation Rates

C. Progress in Achieving English Language Proficiency

Appendix B

NOTICE TO ALL APPLICANTS

The purpose of this enclosure is to inform you about a new provision in the Department of Education's General Education Provisions Act (GEPA) that applies to applicants for new grant awards under Department programs. This provision is Section 427 of GEPA, enacted as part of the Improving America's Schools Act of 1994 (Public Law (P.L.) 103-382).

To Whom Does This Provision Apply?

Section 427 of GEPA affects applicants for new grant awards under this program. **ALL APPLICANTS FOR NEW AWARDS MUST INCLUDE INFORMATION IN THEIR APPLICATIONS TO ADDRESS THIS NEW PROVISION IN ORDER TO RECEIVE FUNDING UNDER THIS PROGRAM.**

(If this program is a State-formula grant program, a State needs to provide this description only for projects or activities that it carries out with funds reserved for State-level uses. In addition, local school districts or other eligible applicants that apply to the State for funding need to provide this description in their applications to the State for funding. The State would be responsible for ensuring that the school district or other local entity has submitted a sufficient section 427 statement as described below.)

What Does This Provision Require?

Section 427 requires each applicant for funds (other than an individual person) to include in its application a description of the steps the applicant proposes to take to ensure equitable access to, and participation in, its Federally-assisted program for students, teachers, and other program beneficiaries with special needs. This provision allows applicants discretion in developing the required description. The statute highlights six types of barriers that can impede equitable access or participation: gender, race, national origin, color, disability, or age. Based on local circumstances, you should determine whether these or other barriers may prevent your students, teachers, etc. from such access or participation in, the Federally-funded project or activity. The description in your application of steps to be taken to overcome these barriers need not be lengthy; you may provide a clear and succinct description of how you plan to address those barriers that are applicable to your circumstances. In addition, the information may be provided in a single narrative, or, if appropriate, may be discussed in connection with related topics in the application.

Section 427 is not intended to duplicate the requirements of civil rights statutes, but rather to ensure that, in designing their projects, applicants for Federal funds address equity concerns that may affect the ability of certain potential beneficiaries to fully participate in the project and to achieve to high standards. Consistent with program requirements and its approved application, an applicant may use the Federal funds awarded to it to eliminate barriers it identifies.

What are Examples of How an Applicant Might Satisfy the Requirement of This Provision?

The following examples may help illustrate how an applicant may comply with Section 427.

(1) An applicant that proposes to carry out an adult literacy project serving, among others, adults with limited English proficiency, might describe in its application how it intends to distribute a brochure about the proposed project to such potential participants in their native language.

(2) An applicant that proposes to develop instructional materials for classroom use might describe how it will make the

materials available on audio tape or in braille for students who are blind.

(3) An applicant that proposes to carry out a model science program for secondary students and is concerned that girls may be less likely than boys to enroll in the course, might indicate how it intends to conduct "outreach" efforts to girls, to encourage their enrollment.

(4) An applicant that proposes a project to increase school safety might describe the special efforts it will take to address concern of lesbian, gay, bisexual, and transgender students, and efforts to reach out to and involve the families of LGBT students

We recognize that many applicants may already be implementing effective steps to ensure equity of access and participation in their grant programs, and we appreciate your cooperation in responding to the requirements of this provision.

Estimated Burden Statement for GEPA Requirements

According to the Paperwork Reduction Act of 1995, no persons are required to respond to a collection of information unless such collection displays a valid OMB control number. Public reporting burden for this collection of information is estimated to average 1.5 hours per response, including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. The obligation to respond to this collection is required to obtain or retain benefit (Public Law 103-382. Send comments regarding the burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to the U.S. Department of Education, 400 Maryland Ave., SW, Washington, DC 20210-4537 or email ICDocketMgr@ed.gov and reference the OMB Control Number 1894-0005.

Appendix A
Long-Term and Interim Goals for ESSA Federal Accountability*
2017-18 through 2031-32

Performance (Approaches Grade Level or above)	Year	All Students	African American	Hispanic	White	American Indian	Asian	Pacific Islander	Two or More Races	Special Educ.	Econ. Disadv.	ELL
	Year	All Students	African American	Hispanic	White	American Indian	Asian	Pacific Islander	Two or More Races	Special Educ.	Econ. Disadv.	ELL
Reading/ELA	Baseline: 2016 Rates	72.9%	62.9%	67.7%	84.2%	71.9%	90.6%	81.7%	75.0%	35.3%	64.6%	51.7%
	2017-22	80.0%	80.0%	80.0%	80.0%	80.0%	80.0%	80.0%	80.0%	80.0%	80.0%	80.0%
	2022-27	85.0%	85.0%	85.0%	85.0%	85.0%	85.0%	85.0%	85.0%	85.0%	85.0%	85.0%
	2027-32	90.0%	90.0%	90.0%	90.0%	90.0%	90.0%	90.0%	90.0%	90.0%	90.0%	90.0%
	Year	All Students	African American	Hispanic	White	American Indian	Asian	Pacific Islander	Two or More Races	Special Educ.	Econ. Disadv.	ELL
Mathematics	Baseline: 2016 Rates	76.4%	63.8%	73.2%	85.5%	75.5%	94.5%	81.7%	79.4%	42.8%	69.6%	65.2%
	2017-18	80.0%	80.0%	80.0%	80.0%	80.0%	80.0%	80.0%	80.0%	80.0%	80.0%	80.0%
	2018-19	85.0%	85.0%	85.0%	85.0%	85.0%	85.0%	85.0%	85.0%	85.0%	85.0%	85.0%
	2019-20	90.0%	90.0%	90.0%	90.0%	90.0%	90.0%	90.0%	90.0%	90.0%	90.0%	90.0%

* Indicators for LEAs and schools are measured against the long term goal, the interim target, or a safe harbor goal of a decrease in difference from the prior year rate and to be determined goal.

Appendix A
Long-Term and Interim Goals for ESSA Federal Accountability*
2017-18 through 2031-32

	Year	All Students	African American	Hispanic	White	American Indian	Asian	Pacific Islander	Two or More Races	Special Educ.	Econ. Disadv.	ELL
Growth (EL and MS)												
Reading	Baseline: 2016 Rates	69.5%	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
	2017-22	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
	2022-27	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
	2027-32	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
	Year	All Students	African American	Hispanic	White	American Indian	Asian	Pacific Islander	Two or More Races	Special Educ.	Econ. Disadv.	ELL
Mathematics	Baseline: 2016 Rates	69.5%	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
	2017-22	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
	2022-27	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
	2027-32	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD

TBD = Baseline rates for student groups and long term/interim goals are "to be determined" based on limited or new data collections.

* Indicators for LEAs and schools are measured against the long term goal, the interim target, or a safe harbor goal of a decrease in difference from the prior year rate and to be determined goal.

Appendix A
Long-Term and Interim Goals for ESSA Federal Accountability*
2017-18 through 2031-32

	Year	All Students	African American	Hispanic	White	American Indian	Asian	Pacific Islander	Two or More Races	Special Educ.	Econ. Disadv.	ELL
College, Career, and Military Readiness (HS and K-12)	Baseline: 2016 Rates	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
	2017-22	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
	2022-27	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
	2027-32	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
Student Success Indicator (EL and MS): STAAR Grade 3-8 Reading at Meets Grade Level or above	Baseline: 2016 Rates	44.8%	31.8%	37.6%	58.4%	42.2%	74.9%	46.0%	54.9%	33.5%	25.6%	21.1%
	2017-22	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
	2022-27	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
	2027-32	60.0%	60.0%	60.0%	60.0%	60.0%	60.0%	60.0%	60.0%	60.0%	60.0%	60.0%
Student Success Indicator (EL and MS): STAAR Grade 3-8 Mathematics at Meets Grade Level or above	Baseline: 2016 Rates	45.5%	28.4%	39.9%	57.1%	44.3%	83.9%	47.2%	52.3%	35.4%	34.1%	23.0%
	2017-22	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
	2022-27	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
	2027-32	60.0%	60.0%	60.0%	60.0%	60.0%	60.0%	60.0%	60.0%	60.0%	60.0%	60.0%

TBD = Baseline rates for student groups and long term/interim goals are "to be determined" based on limited or new data collections.

* Indicators for LEAs and schools are measured against the long term goal, the interim target, or a safe harbor goal of a decrease in difference from the prior year rate and to be determined goal.

Appendix A
Long-Term and Interim Goals for ESSA Federal Accountability*
2017-18 through 2031-32

	Year	All Students	African American	Hispanic	White	American Indian	Asian	Pacific Islander	Two or More Races	Special Educ.	Econ. Disadv.	ELL
Participation Rates: Reading	2018 – 2032	95%	95%	95%	95%	95%	95%	95%	95%	95%	95%	95%
Participation Rates: Mathematics	2018 - 2032	95%	95%	95%	95%	95%	95%	95%	95%	95%	95%	95%
Federal Grad. Rates: 4-year longitudinal rate	Baseline: Class of 2015	89.0%	85.2%	86.5%	93.4%	86.3%	95.4%	88.7%	92.1%	78.2%	85.6%	71.5%
	2017-22	92.0%	92.0%	92.0%	92.0%	92.0%	92.0%	92.0%	92.0%	92.0%	92.0%	92.0%
	2022-27	94.0%	94.0%	94.0%	94.0%	94.0%	94.0%	94.0%	94.0%	94.0%	94.0%	94.0%
	2027-32	96.0%	96.0%	96.0%	96.0%	96.0%	96.0%	96.0%	96.0%	96.0%	96.0%	96.0%
Federal Grad. Rates: 5-year longitudinal rate	Baseline: Class of 2014	90.4%	86.8%	88.3%	94.3%	89.3%	95.9%	89.6%	92.9%	81.6%	87.8%	65.9%
	2017-22	93.0%	93.0%	93.0%	93.0%	93.0%	93.0%	93.0%	93.0%	93.0%	93.0%	93.0%
	2022-27	95.0%	95.0%	95.0%	95.0%	95.0%	95.0%	95.0%	95.0%	95.0%	95.0%	95.0%
	2027-32	97.0%	97.0%	97.0%	97.0%	97.0%	97.0%	97.0%	97.0%	97.0%	97.0%	97.0%
Federal Grad. Rates: 6-year longitudinal rate	Baseline: Class of 2014	90.9%	87.3%	88.9%	94.6%	89.9%	96.2%	90.3%	93.3%	83.8%	88.4%	67.3%
	2017-22	94.0%	94.0%	94.0%	94.0%	94.0%	94.0%	94.0%	94.0%	94.0%	94.0%	94.0%
	2022-27	96.0%	96.0%	96.0%	96.0%	96.0%	96.0%	96.0%	96.0%	96.0%	96.0%	96.0%
	2027-32	98.0%	98.0%	98.0%	98.0%	98.0%	98.0%	98.0%	98.0%	98.0%	98.0%	98.0%

* Indicators for LEAs and schools are measured against the long term goal, the interim target, or a safe harbor goal of a decrease in difference from the prior year rate and to be determined goal.

Appendix A
Long-Term and Interim Goals for ESSA Federal Accountability*
2017-18 through 2031-32

	Year	All ELL Students
EL Progress	Baseline: 2016 Rates	40.9%
	2017-22	42.0%
	2022-27	44.0%
	2027-32	46.0%

* Indicators for LEAs and schools are measured against the long term goal, the interim target, or a safe harbor goal of a decrease in difference from the prior year rate and to be determined goal.

		All Students	African American	Hispanic	White	American Indian	Asian	Pacific Islander	Two or More Races	Econ Disadv	Special Ed (Current)	Special Ed (Former)	ELL (Current) +	ELL (Current & Former)	Continuously Enrolled	Non-Continuously Enrolled	Total Met	Total Eligible	Percent of Eligible Measures Met
Academic Achievement	**STAAR Performance Status (Percent at or above Approaches Grade Level)**																		
	Target	##%	##%	##%	##%	##%	##%	##%	##%	##%	##%	##%	##%	##%	##%	##%			
	Reading	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	15	15	100
	Mathematics	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	15	15	100
	Writing	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	15	15	100
	Science	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	15	15	100
	Social Studies	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	15	15	100
	Total																**75**	**75**	**100**
Growth (EL & MS)/Graduation Rates (HS & K12)	**STAAR Growth Status (Elementary and Middle Schools)**																		
	Target	##%	##%	##%	##%	##%	##%	##%	##%	##%	##%	##%	##%	##%	##%	##%			
	Reading	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	15	15	100
	Mathematics	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	15	15	100
	Federal Graduation Status (Target: See Reason Codes) (High Schools and K-12)																		
	Graduation Target Met	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	n/a	Y	n/a	n/a	n/a	11	11	100
	Reason Code ***	a	a	a	a	a	a	a	a	a	a	n/a	a	n/a	n/a	n/a			
	Total																**11 or 30**	**11 or 30**	**100**
ELP	**English Learner Language Proficiency Status**																		
	TELPAS Progress Rate Target												##%						
	TELPAS Progress Rate												Y						
	Total																**1**	**1**	**100**
School Quality or Student Success	**College, Career, and Military Readiness Performance Status (High Schools and K-12)**																		
	Target	##%	##%	##%	##%	##%	##%	##%	##%	##%	##%	##%	##%	##%	##%	##%			
	College, Career, and Military Readiness	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	n/a	n/a	13	13	100
	STAAR Grade 3-8 Reading and Mathematics Performance (at or above Meets Grade Level Standard) (Elementary and Middle Schools)																		
	Target	##%	##%	##%	##%	##%	##%	##%	##%	##%	##%	##%	##%	##%	##%	##%			
	Reading	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	15	15	
	Mathematics	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	15	15	100
	Total																**13 or 30**	**13 or 30**	**100**
	Overall Total																**??**	**??**	**100**
	OTHER INDICATORS																		
	Participation Status																		
	Target	95%	95%	95%	95%	95%	95%	95%	95%	95%	95%	95%	95%	95%	95%	95%			
	Reading	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	15	15	100
	Mathematics	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	15	15	100
	Total																**30**	**30**	**100**
Targeted Campus Determination	**Multi-Year Performance Status**																		
	Consecutive Years Missing Performance Target																		
	Reading	0	0	0	0	0	0	0	0	0	0	n/a	n/a	0	n/a	n/a			
	Mathematics	0	0	0	0	0	0	0	0	0	0	n/a	n/a	0	n/a	n/a			
	Multi-Year Growth Status																		
	Consecutive Years Missing Growth Target																		
	Reading	0	0	0	0	0	0	0	0	0	0	n/a	n/a	0	n/a	n/a			
	Mathematics	0	0	0	0	0	0	0	0	0	0	n/a	n/a	0	n/a	n/a			
	Multi-Year Graduation Status																		
	Consecutive Years Missing Graduation Target	0	0	0	0	0	0	0	0	0	0	n/a	n/a	0	n/a	n/a			
	Multi-Year English Learner Language Proficiency Status																		
	Consecutive Years Missing Target												0						
	Multi-Year Student Success Status																		
	Consecutive Years Missing Performance Target																		
	STAAR Grade 3-8 Reading and Mathematics Performance (at or above Meets Grade Level Standard) (Elementary and Middle Schools)																		
	Reading	0	0	0	0	0	0	0	0	0	0	n/a	n/a	0	n/a	n/a			
	Mathematics	0	0	0	0	0	0	0	0	0	0	n/a	n/a	0	n/a	n/a			
	College, Career, and Military Readiness	0	0	0	0	0	0	0	0	0	0	n/a	n/a	0	n/a	n/a			

+ Graduation uses ELL (Ever HS) rate

*** Federal Graduation Rate Reason Codes:
  a = Graduation Rate Goal of 90%   c = Safe Harbor Target of a 10% decrease in difference from the prior year rate and the Goal
  b = Four-year Graduation Rate Target of ##%   d = Five-year Graduation Rate Target of ##%

Blank cells above represent student group indicators that do not meet the minimum size criteria.   n/a indicates data are not applicable to this report.