

Effective Immediately

Service retirees who retired **BEFORE 1/1/2011** no longer have limitations on working in public education after retirement. This means that these retirees will not be subject to forfeiting their monthly TRS annuity payment. **Basically, they have replaced January 1, 2001 with January 1, 2011.**

Retirees who retired **AFTER 1/1/2011** **will lose** their monthly annuity if:

1. Work greater than half-time without a 12 consecutive month break in service
2. Work more than half the number of work days in the calendar month when combining substitute and half-time employment in the same calendar month
3. Work full-time (greater than half-time) without a 12 consecutive month break in service

Note: A TRS member must still have a one month break in service following the date of retirement before beginning employment after retirement.

Disability retirees, regardless of retirement date, continue to be limited to 90 days of work either as a substitute or on a one-half time basis or may substitute and work half-time in the same calendar month for no more than half the number of work days in the calendar month. They also have the opportunity to work full-time for three months. This is a one-time exception. The disability retire will be returned to active status if they work full-time past the three month exception.

All Full-Time Exceptions are GONE. The Six-month, Acute Shortage Area, Principal/Assistant Principal, Bus Driver, and Nursing Faculty Exceptions **no longer exist.**

Retirees who retired **AFTER 1/1/2011** may work under the following conditions **without loss** of their TRS monthly annuity:

1. **Substitute** -taking the place of a current employee
2. **Half-time or less** – working 50% or less in each calendar month of what is required of a full-time employee.
3. **Substitute and half-time in the same calendar month** for no more than half the number of work days in the calendar month
4. **Full-time (anything more than half time) – with a 12 consecutive month break** in service(since the date of retirement) the retiree **will not** forfeit annuity payments, while working full-time, in any calendar month.

Note: The 12 consecutive month break in service can be acquired anytime after the date of retirement. It does not have to be immediately following their date of retirement.

The Pension Surcharge and the TRS-Care surcharges are applicable to any retiree who retired after 9/1/2005 and meets membership eligibility