

Principle 2. Organizing and Staffing: The librarian manages staff, volunteers, and partners to support the curriculum, to satisfy learners' diverse needs, and to encourage lifelong learning.

Campus Level Professional and Paraprofessional Staff to Support Student Achievement

The professional staffing levels listed below are for campuses that support one level. Special consideration must be given to additional staffing to serve students if a library supports more than one level.

Campus-Level Enrollment	Exemplary Program Development	Recognized Program Development	Acceptable Program Development	Below Standard Program Development
0 - 500 ADA	At least 1.5 Certified Librarians	At least 1 Certified Librarian	At least 1 Certified Librarian	Less than 1 Certified Librarian
501-1,000 ADA	At least 2 Certified Librarians	At least 1.5 Certified Librarians	At least 1 Certified Librarian	Less than 1 Certified Librarian
1,001-2,000 ADA	At least 3 Certified Librarians	At least 2 Certified Librarians	At least 1 Certified Librarian	Less than 1 Certified Librarian
2,001 + ADA	3 Certified Librarians plus add at least 1 additional Librarian for every 700 students	2 Certified Librarians plus add at least 1 additional Librarian for every 1,000 students	At least 2 Certified Librarians	Less than 2 Certified Librarians

The paraprofessional staffing levels listed below are for campuses that support one level. Special consideration must be given to additional staffing to serve students if a library supports more than one level.

Campus-Level Enrollment	Exemplary Program Development	Recognized Program Development	Acceptable Program Development	Below Standard Program Development
0 - 500 ADA	At least 1.5 Paraprofessionals	At least 1 Paraprofessional	At least 0.5 Paraprofessional	Less than 0.5 Paraprofessional
501-1,000 ADA	At least 2 Paraprofessionals	At least 1.5 Paraprofessionals	At least 1 Paraprofessional	Less than 1 Paraprofessional
1,001-2,000 ADA	At least 3 Paraprofessionals	At least 2 Paraprofessionals	At least 1.5 Paraprofessionals	Less than 1.5 Paraprofessionals
2,001 + ADA	3 Paraprofessional plus add at least 1 additional Librarian for every 700 students	2 Paraprofessionals plus add at least 1 additional Librarian for every 1,000 students	At least 2 Paraprofessionals	Less than 2 Paraprofessionals

District Level Staff to Support Student Achievement

Number of Schools in District	Exemplary Program Development	Recognized Program Development	Acceptable Program Development	Below Standard Program Development
1-5	1 All-level Director/ Coordinator with library certification; may have other district responsibilities .5 Paraprofessional	1 All-level Director/Coordinator, with other district duties 0.5 Paraprofessional	1 All-level Director/Coordinator, with other district duties 0.5 Paraprofessional	1 Certified Librarian, with other campus and district duties
6-15	1 All-level Director/ Coordinator with library certification 0.5 Paraprofessional	1 All-level Director/Coordinator 0.5 Paraprofessional	1 All-level Director/Coordinator, with other district duties 0.5 Paraprofessional	1 Certified Librarian, with other campus or district duties
16-40	1 All-level Director/Coordinator with library certification 1 Technical Services Coordinator with library certification 1 Professional Librarian with library certification 4 Paraprofessionals	1 All-level Director/Coordinator 1 Technical Services Coordinator 1 Professional Librarian 2 Paraprofessionals	1 All-level Director/Coordinator 1 Technical Services Coordinator 2 Paraprofessionals	1 All-Level Director/Coordinator, with other district duties 1 Library Technologist 1 Paraprofessional