



BOARD UPDATE

April 17, 2018

Action Items

The Board of Directors took action on the following items:

- Approved the Canvassing of Ballots for Place 1, 4, and 7 of the Region One ESC Board of Directors,
- Approved the Minutes of the February 27, 2018 Board of Directors Meeting,
- Approved Budget Amendments for February, 2018,
- Approved Expenditure Reports as of February 28, 2018,
- Approved Quarterly Investment Report,
- Approved Participation in the Region 16 ESC Statewide Cooperative Purchasing Program (TexBuy),
- Approved Region One Education Service Center Group and Voluntary Insurance Products RFP 19-AGENCY-000042 to the following: **Dental Insurance** – Humana Insurance Company, Louisville, KY; **Vision Insurance** – Ameritas Life Insurance Corp., Lincoln, NE; **Basic Term Life Insurance** – The Lincoln National Life Insurance Company, Fort Wayne, IN; **Voluntary Term Life Insurance** – The Lincoln National Life Insurance Company, Fort Wayne, IN; **Disability Insurance** – Bay Bridge Administrators, Portland, OR; **National Guardian Life Cancer Insurance** – Humana Insurance Company, Louisville, KY; **Accident Insurance** – AFLAC, Columbus, GA; **Critical Illness Insurance** – Kemper Benefits, Austin, TX; **Heart and Stroke Insurance** – Humana Insurance Company, Louisville, KY; **Hospital Indemnity Insurance** – Kemper Benefits, Austin, TX; **Pre-Paid Legal Insurance** – LegalEASE, LegalPlans USA, Houston, TX; Nationwide Insurance; **Identity Theft Insurance** – LegalEASE, LegalPlans USA, Houston, TX/Nationwide Insurance,
- Approved 4% salary increase and 1% benefits increase for Region One Executive Director. ❖

Region One ESC Announces Results of Board Election



Alicia E. Requenez
Place 1-Hidalgo County



Sonia A. Falcon
Place 4-Hidalgo County



Raul R. "Bobby" Chapa
Place 7-Willacy County

The Region One ESC Board of Directors canvassed the votes of the latest Region One Board of Directors election during the scheduled meeting on April 17, 2018. Three seats were up for election including Place 1 representing Hidalgo County, Place 4 representing Hidalgo County, and Place 7 representing Willacy County.

In the Place 1 race, incumbent Alicia E. Requenez earned more votes than her challenger Arnoldo Ochoa. Requenez garnered 121 votes to Ochoa's 78 votes. She has served on the ESC Board since 1997. Incumbent Pete Garcia faced challengers, Sonia A. Falcon and Jorge Garza in the Place 4 race; Falcon came out on top with 127 votes to Garcia's 62 votes and Garza's 9 votes. Mr. Pete Garcia held his seat on the ESC Board since 2015.

In the Place 7 race representing Willacy County, incumbent Raul R. "Bobby" Chapa ran unopposed and collected 165 votes. Chapa has served the ESC since 2012.

Region One ESC Board of Directors are elected by the board members of the 37 public school districts in Region One. Each public school district board member is allowed one vote with the exception of the 21 member board of South Texas ISD which is allowed 7 votes (Region One Board Policy BBB (LOCAL)).

Region One ESC Board Members serve for three year terms. Newly elected members will be officially sworn in at the June Board of Directors meeting. ❖

Next Board of Directors Meeting
May 17, 2018
Hilton Garden Inn
South Padre Island, Texas

Executive Director's Report

In his Executive Director's Report, Dr. Gonzalez presented the following items:

- Dr. Gonzalez invited Dr. Andrea Cruz to present an overview of the Priority One Talent Development initiative which was developed to attract, retain, hire, and develop the best employees for Region One ESC. Dr. Cruz reported that the ESC staff was surveyed early in the year to determine what training topics they were interested in attending. Based on this feedback, Dr. Cruz explained that staff development days were designed, incorporating the feedback of the staff. In the 2017-2018 year, five organizational professional development days were held and two divisional professional days were offered. To further support the importance of continuous learning, "Staff Development" was made a new component of an employees' annual evaluation. Dr. Cruz added that similar professional development opportunities will be offered in the 2018-2019 school year to allow staff to enhance their skills and learn new skills.
- Another outcome of the Priority One Talent Development Initiative was the creation of an Employee Induction training offered monthly to new hires. The design of the training allows new staff members to become familiar with the overall operations of Region One ESC, including business operations, facilities, and an overview of Region One as an organization.
- An update of the Region One construction projects was provided by Mr. Raymond Gignac, Gignac and Associates, and his team. He indicated that they have met with their design team to develop renderings of the renovations to the Laredo Extension Office and the addition to the Region One Edinburg building. A proposed timeline was presented; under this timeline both projects are slated to break ground in August 2018.
- Dr. Gonzalez reported to the Board that full-time ESC staff members will once again be offered a summer work schedule, selecting either a four-day or five-day work week. Under the four-day week, staff will work ten-hour days (Monday-Thursday, 7:30 a.m.-6:00 p.m.) and the five-day week (Monday-Friday, 8:00 a.m. – 4:30 p.m.). Both schedules include a 30-minute lunch period. The summer schedule will begin the week of May 28, 2018 and run through Friday, August 3, 2018.
- Board Members were provided a schedule of Board Meetings for the upcoming 2018-2019 year.
- Dr. Gonzalez presented the Personnel Matters report announcing New Additions: David Alvarado, *Web/Media Specialist, Office of Creative Services*; Bryan Walker, *Specialist-Educator Effectiveness Analytics, Project RISE*. ❖

Upcoming Board Events

| | |
|---|------------------|
| Region One Technology Conference | May 16-18, 2018 |
| Board of Directors Meeting | May 17, 2018 |
| Region One School Board Assoc. Conference | May 18-19, 2018 |
| TASB Summer Leadership (San Antonio) | June 14-16, 2018 |
| Board of Directors Meeting | June 19, 2018 |
| TASB Summer Leadership (Fort Worth) | June 28-30, 2018 |
| Region One Summer Closure | July 2-13, 2018 |

Board of Directors 2017-2018

Alicia E. Requenez, Chairperson
Place 1 – Hidalgo County

Ricardo Gutierrez, Vice-Chairperson
Place 2 – Jim Hogg County, Starr County & Zapata County

Pete Garcia, Secretary
Place 4 – Hidalgo County

Raul R. Chapa
Place 7 – Willacy County

Ruben Cortez, Jr.
Place 5 – Cameron County

Dr. Manuel Gomez, Jr.,
Place 6 – Cameron County

Laura A. McCoy
Place 3 – Webb County

Rey Hernandez
Charter Schools Representative

Administration

Dr. Cornelio Gonzalez
Executive Director

Dr. Eduardo Cancino
Deputy Director, Instructional, School Improvement,
& College Readiness Support

Dr. Marco Antonio Lara, Jr.
Deputy Director, Administrative Leadership,
School & Community Support

Connie Lopez, CPA
Deputy Director, Business, Operations & Finance Support

Ali Kolahdouz
Chief Technology Officer



Board Update is an electronic publication of the Region One Education Service Center Office of Creative Services and is available on the Region One Web Site.

Board Update is intended as an informational document only and does not reflect the official board minutes. For questions or concerns, contact the Office of Creative Services at (956) 984-6011.

Region One Education Service Center does not discriminate on the basis of race, color, creed, origin, gender or disability.