



Want to be a Teacher?

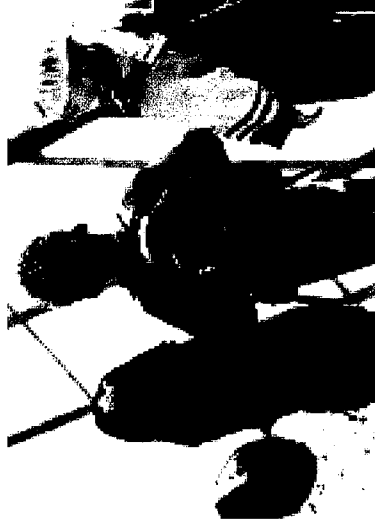
If you have the WILL...

Troops to Teachers
has the WAY!

"I love teaching math. There is only one feeling greater than watching a student's eyes light up when he/she finally understands how to solve a problem. That feeling comes three years later when the student calls you from their college to thank you for making their college studies easier."

Troops to Teachers

- U.S. Department of Education Program
- Managed by the DoD Defense Activity for Non-Traditional Education Support (DANTES), Pensacola, Florida
- Helping to Recruit Quality Teachers for Schools Serving Low-Income Students
- Helping to Relieve Teacher Shortages, Especially in Math, Science, and Special Education
- Helping Military Personnel Transition into Second Careers in Teaching.



Texas School Children Need Your Leadership!

For more information contact:

Texas Troops to Teachers
Region XIII Education Service Center
5701 Springdale Road
Austin, Texas 78723-3675
1-800-810-5484
1-512-919-5484

Meryl Kettler, Coordinator
meryl.kettler@esc13.txed.net

Dale Reynolds, Assistant
dale.reynolds@esc13.txed.net

<http://www.esc13.net/troops>



Quotes from Troops as Teachers in Texas: Are They Effective?
A research report prepared by J. Weber, P. Raffield, and M. Kettler.

Texas Troops to Teachers



Proud to Serve Again



“While in the military, I served at the highest levels at the Pentagon. I thought I had fulfilled my earthly mission. It was not until I served as an elementary level school teacher that I realized there is not a more noble profession. It has been an exhilarating experience.”

What is the purpose of Troops to Teachers?

Troops to Teachers (TTT) is designed primarily as an advisement service to assist military personnel and veterans transition to a new career as public school teachers in “high-needs” schools and districts. A network of state offices provides specific guidance on the routes and programs leading to certification in each respective state. In some cases, TTT also provides financial assistance to eligible veterans.

What is the Texas Troops to Teachers office?

The Texas TTT office provides information specifically pertaining to certification issues in our state. We are the first point of contact in helping you devise your certification strategy, including routes and options for certification, as well as identifying potential financial aid sources. We maintain a comprehensive website with current and critical information on all aspects of certification in Texas. Visit our website at:

<http://www.esc13.net/troops>

How can Troops to Teachers help me become certified?

Although we do not train nor certify teachers, we can guide you to the programs best suited for your needs and assist you in registering with TTT for possible funding.

How much money is available?

Financial assistance may be provided to eligible individuals as stipends up to \$5,000, to help pay for teacher certification costs, or bonuses of \$10,000. Stipend and bonus recipients must agree to teach for three (3) years in school locations that meet certain Department of Education criteria. The maximum amount of assistance is \$10,000 per person.

Specific Requirements:

- Stipends of up to \$5,000 are available to reimburse costs associated with becoming certified to teach. Recipients of these stipends must agree to teach for three (3) years in a “high-needs” district.
- Bonuses of \$10,000 are available to those who are hired to teach in a high-needs school (where 50% of students are eligible for free or reduced lunch program).

How do I determine if I am eligible for financial assistance?

To be eligible for funding, you must meet **both** educational and military service requirements.

Educational Requirements:

- To teach elementary or secondary academic subjects, you must have a Bachelor’s degree or higher from a regionally accredited university.
- To teach vocational subjects, you must have the equivalent of one (1) year of college and six (6) years of related experience.

Military Service Requirements:

AD = Active Duty
RC = Reserve Components
(including National Guard)

- AD-1. Retired from active duty.
- AD-2. Active duty member, with approved date of retirement, with one (1) year or less remaining before retirement.
- AD-3. Separated on or after January 8, 2002 for physical disability. Must apply within four (4) years after separation.
- RC-1. Retired from drilling reserves or Guard.
- RC-2. Currently serving in the drilling reserves or Guard with 10 or more years of creditable service towards retirement, and commit to serving an additional three (3) years, or until eligible for retirement.
- RC-3. Separated from the drilling reserves or Guard due to a physical disability on or after January 8, 2002. Must apply within four (4) years of separation.
- RC-4. Individuals transitioning from active duty on or after January 8, 2002, and have served six (6) years on active duty immediately before separation, and commit to three (3) years with a drilling reserve or Guard unit. Must apply within four (4) years after separation.

I qualify for funding. What next?

If you have not already done so, complete the Troops to Teachers registration form and submit it to the national TTT office. Funds are available once you have been accepted into a

state-approved teacher certification program. The TTT funding of up to \$5,000 can be used for both university and alternative certification programs.

How do I get hired?

Once you have been admitted to a certification program, the program will provide guidance on when and how to start seeking a job. If you are in an alternative certification program, you will need to find a job to complete your internship phase. You will be paid a full teacher salary and benefits during the internship.

What kinds of teachers are needed in Texas?

Texas has many critical shortage areas. The greatest needs are in special education, math and science. In addition, there is a need for bilingual elementary and English as a Second Language (ESL) teachers. Individual school districts may have other subject areas that are considered “hard to fill.”

What if I don’t qualify for Troops to Teachers funding?

TTT can still provide you with information and guidance to help you find the certification program that fits your needs. In addition, we can possibly identify some other funding sources that may be available to help you manage the costs of your program (i.e. local and state funding, VA educational benefits such as Montgomery GI Bill).

REGION 20 (cont.)

Texas Teachers
9311 San Pedro Ave., #1040, San Antonio, TX 78216
www.TexasTeachers.org
Ph: 210-298-9600

Texas Teaching Fellows-San Antonio
P.O. box 700074, San Antonio, TX 78270
www.texas-teachingfellows.org
Ph: 210-831-0239

STATE-WIDE ACP ON-LINE PROGRAMS

iteachTEXAS.com

P.O. Box 1626, Denton, TX 76202

Toll-Free: 877-348-3224

Phone: 940-383-8100

www.iteachtexas.com

Region 4 Teacher Certification

7145 W. Tidwell Rd, Houston, TX 77092-2096

Phone: 713-744-6323

http://www.region4teacher certification.net

TeacherBuilder.com

2524 W. Freddy Gonzalez, Edinburg, TX 78539

Toll-Free: 877-822-1144

www.teacherbuilder.com

Texas A&M - Accelerate Online

4232 TAMU, 102D Heaton Hall, College Station, TX 77843-4232

Phone: 979-458-3968

http://accelerate.tamu.edu/

University of Texas at El Paso (UTEP), ATCP

500 West University, College of Education, #210, El Paso, TX 79968

Phone: 919-747-7605

http://www.utep.edu/atcp

Web-Centric ACP (WCACP), E-Tools for Education

P.O. Box 1138, Cypress, TX 77410-1138

Phone: 832-220-3451 or 713-806-5951

www.online-distance-learning-education.com/articles.php/Path/12

Western Governors University

4001 S. 700 E., Ste. 700, Salt Lake City, UT 84107-2533

Phone: 866-225-5948 x475

http://www.wgu.edu/education/teacher_certification.asp

If you are not sure which ACP site is most appropriate for you, please contact at:

Texas Troops To Teachers

Meryl Kettler, Coordinator

Dale Reynolds, Assistant

512-919-5484 or 800-810-5484 (Toll-Free)

Website: www.esc13.net/troops

5701 Springdale Road, Austin, TX 78723-3675

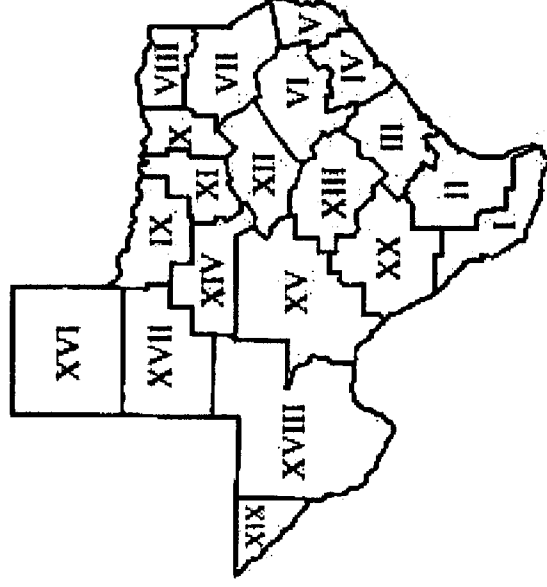
EMAIL: meryl.kettler@esc13.txed.net

Texas Alternative Certification

An Avenue to a *Second Career* in Education

I've always wanted to be a teacher. Is there a way? Yes. Alternative teacher certification programs provide college graduates the opportunity to become teachers, outside of the traditional teacher education programs. Mid-career candidates, and others with bachelors degrees, may have significant teaching and workplace experience. They may benefit from a program which presents teaching methodologies, as an "internship," while he/she is actually practicing in the classroom as a paid teacher of record.

How do I find out about specific programs or locations that interest me? Candidates may contact the programs listed in this brochure to secure application materials and further information. Program offerings, application deadlines, and starting dates for intern classes vary from program to program, so be sure ask questions when calling each program for information.



REGION I

ACT-RGV
3700 N. 10th Street, # 201, McAllen, TX 78501
www.actrgv.com
Toll Free: 866-248-5464
Ph: 956-994-9732

A-STEP, Brownsville
1200 Central Blvd., # A-10, Brownsville, TX 78520
www.a-step.org
Ph: 956-544-4600

A-STEP, Laredo
402 E. Hillside, #1, Laredo, TX 78041
www.a-step.org
Ph: 956-728-8600

ESC Region I, Project P.A.C.E. Program
1900 W. Schunior, Edinburg, TX 78541
www.esc1.net/projectpace/
Ph: 956-984-6101

Laredo C.C., TCP
West End Washington St., Box 11, Laredo, TX 78040
www.laredo.edu/teachered/
Ph: 956-764-5986

South Texas College, ACP
3201 W. Pecan Blvd., #A-131, McAllen, TX 78501
www.southtexascollege.edu/continuinged/ATCP
Ph: 956-872-6782

South Texas Transition to Teaching, ACP
4428 S. McColl, Edinburg, TX 78539
www.sotexacp.com
Ph: 956-631-4424

Steps to Teaching
105 E. Expressway 83, Ste. F, Pharr, TX 78577
http://www.stepstoteachingacp.com/
Toll-free: 1-800-561-7161
Ph: 956-283-7161

Texas A&M International University, ACP
5201 University Blvd., Laredo, TX 78041
www.tamui.edu/coedu/acp.shtml
Ph: 956-326-2427

Texas Alternative Center for Teachers (ACT)
817 N. Ware Rd., #13, McAllen, TX 78501
www.texasact.com
Ph: 956-618-9957

UT Brownsville & Texas Southmost College, ACP
80 Ft. Brown, Brownsville, TX 78521
http://blue.utb.edu/acp/
Ph: 956-381-3486

UT Pan American, ACP
1201 W University Dr., EDC-2.510-A, Edinburg, TX 78541
www.panam.edu/dept/alteact

REGION 2

A Career in Teaching, ACP
5262 S Staples, #220, Corpus Christi, TX 78411
www.careerinteaching.org
Ph: 361-980-8861

Del Mar College, ACP
101 Baldwin Blvd., Corpus Christi, TX 78404
www.delmar.edu/acteachers
Ph: 361-698-2320

ESC Region 2 EPCP
209 North Water St., Corpus Christi, TX 78412
www.edprep.esc2.net
Ph: 361-561-8410

Texas A&M University - Kingsville
700 University Blvd., MSC 195, Kingsville, TX 78363
http://education.tamuk.edu/acp/
Ph: 361-593-4207

REGION 3

Education Service Center Region 3, TPCP
1905 Leary Ln., Victoria, TX 77901
http://eweb.esc3.net
Ph: 361-573-0731

REGION 4

ATC-East Houston
504 Normandy, #11, Houston, TX 77015
www.atc-easthouston.com
Ph: 713-299-7579

A Career in Teaching
9136 Will Clayton Pkwy., #100, Humble, TX 77338
www.careerinteaching.org
Ph: 281-446-9685

Alief ISD, ACP
12302 High Star, Houston, TX 77411
www.aliefisd.net/acp/aliefacpprogram.htm
Ph: 281-498-8110 x4017

Alternative Certification for Teachers (ACT) - Houston
9301 SW Freeway, #250, Houston, TX 77074
www.achouston.com
Ph: 832-200-0552

Lone Star College-CyFair
9191 Barker Cypress Rd., Cypress, TX 77433
http://cyfair.lonestar.edu/itcp
Ph: 281-290-3957

Galveston County, PACT
1200 Amburn Rd., Texas City, TX 77591
www.pact4teachers.com
Ph: 409-938-1211 x610

Harris County DOE, Alternative Teacher Preparation Program
6300 Irvington Blvd., Houston, TX 77022
www.hcdeteacherprep.org/
Ph: 713-696-1316

Houston Community College ATCP
1265 Pinemont Dr., Houston, TX 77018
http://acp.hccs.edu
Ph: 713-718-8185

Houston ISD, ACP Training Office
300 W. 17th, Houston, TX 77008
http://dept.houstonisd.org/acp/
Toll-Free: 800-446-2821
Ph: 713-802-6850

Intern Teacher, ACP
9119 S. Gessner, #109A-B, Houston, TX 77074
www.itacp.com
Ph: 713-272-0993
Ph: 281-468-3075

REGION 4 (continued)
Intern Teacher, ACP
9119 S. Gessner, #109A-B, Houston, TX 77074
Ph: 713-272-0993
Ph: 281-468-3075
www.itacp.com

Kingwood College, TCP
20000 Kingwood Dr., Kingwood, TX 77339
www.kingwoodcollege.com/26660/

Lone Star College-Tomball, ACP
30555 Tomball Pkwy., Tomball, TX 77375
http://www.tomballcollege.com/goto/atcp

North Harris College, TCP
2700 WW Thom Dr., Houston, TX 77073
http://teacher.nhceducatesu.com

Pasadena ISD, ACP
1515 Cherrybrook, Pasadena, TX 77502
www.pasadenaisd.org/atcp

Prairie View A&M University, ACP
FM 1098 & University Dr., Delco Bldg., #120, Prairie View, TX 77446
www.pvamu.edu/pages/159.asp

Region 4 Teacher Certification
7145 W Tidwell Rd., Houston, TX 77092-2096
http://www.region4teachercertification.net

San Jacinto College North, ACP
5800 Uvalde Rd., #104, Houston, TX 77049
http://www.sanjacnorthce.com/Alternative%20Teacher.htm

Texas Teachers
2603 Augusta Dr., #750, Houston, TX 77057
www.TexasTeachers.org

REGION 5
Lamar State College - Orange, ACE Program
410 Front St., Orange, TX 77630
www.lsc.edu/ACE/ACE_Main.htm

Lamar State College - Port Arthur, ABC TP&CP
1500 Procter St., Port Arthur, TX 77641
Toll-Free: 800-477-5872, x6229
www.lamarpa.edu

Region 05 Education Service Center, ACP
3545 Hwy. 96 Bypass, Silsbee, TX 77656
http://www.esc5.net/teachercertification/index.html

REGION 6
Blinn College, TEACH Program
902 College Ave, Brenham, TX 77833
www.blinn.edu/blinnteach

ESC Region 6, TPCP
3332 Montgomery Rd, Humisville, TX 77340
http://www.esc6.net/info/programs/page.aspx?id=5

Lone Star College-Kingwood, TCP
20000 Kingwood Dr, Kingwood, TX 77339
http://kingwood.lonestar.edu/24693/

Lone Star College-Montgomery College, ICP
3200 College Park Dr, Conroe, TX 77384
www.montgomery-college.com/16957

REGION 7, ACP
1909 N Longview St, Kilgore, TX 75662
http://www.esc7.net/departments/administration/altcertification.htm

Jarvis Christian College, ACP
P.O. Box 1470, US Hwy 80 E., PR 7631, Hawkins, TX 75765
www.jarvis.edu/AlternativeCertificationProgram.htm

Tyler JC, A.C.E. Program
1400 Fifth Street, Jenkins Hall, Rm. 120, Tyler, Texas 75701
http://www2.tjc.edu/ace

REGION 8
Texas A&M University - Texarkana, ACP
2600 N Robison Rd., Rm. 219-B, Texarkana, TX 75503
www.tamut.edu/alteach

ACT Houston - at Dallas
1420 W Mockingbird Ln, #260, Dallas, TX 75247
Toll-Free: 877-286-0024
Ph: 214-267-2222
www.act-dallas.com

Brookhaven College, TCP
3939 Valley View Ln, Farmers Branch, TX 75244
http://www.brookhavencollege.edu/instruction/occe/teacher-certification/

Collin County Community College, TCP
300 Rivercrest Blvd, Allen, TX 75002
http://www.ccccd.edu/teachere/

Dallas Christian College, ACCESS
2700 Christian Pkwy, Dallas, TX 75234
http://www.dallas.edu/Access/index.cfm

Dallas ISD, ACP
2909 N Buckner, 4th Floor, Dallas, TX 75228
www.teachfordallas.com

ESC Region 10, TPCP
400 E Spring Valley Rd., Richardson, TX 75081
www2.ednet10.net/tpc

Mountain View College, TTA
4849 W Illinois Ave, Rm W-256, Dallas, TX 75211
http://www.mountainviewcollege.edu/teacher/default.aspx

Quality Act: Alternative Certified Teachers
320 Decker Dr, Irving Texas 7501
www.qualityact.com

Richland College, ACT Program
12800 Abrams Rd., Crockett Hall, Rm. C-150, Dallas, TX 75243
www.rlc.dcccd.edu/act

Texas A&M University - Commerce, ATC
PO Box 3011, Commerce, TX 75429
www.tamtu-commerce.edu/teacher

Texas Teachers
5429 LBJ Frwy, #425, Dallas, TX 75240
www.TexasTeachers.org

Texas Teaching Fellows
c/o Tech Learning Center, 2427 Carrick St., Farmers Branch, TX 75234
www.texasteachingfellows.org

REGION 11
Education Career Alternatives Program (ECAP)
6331 Boulevard 26, #225, N. Richland Hills, TX 76180
www.ecapeach.com

ESC Region 11, TTP
3001 North Freeway, Fort Worth, TX 76106
http://www.esc11.net/escrx1/site/default.asp (click "Teachers" tab)

Fort Worth ISD, TMATE
7400 Garza Ave, Fort Worth, TX 76116
www.tarleton.edu/~TMATE/fwisd.html

Tarleton State University, TMATE
PO Box T-0290, Stephenville, TX 76402
http://www.tarleton.edu/~TMATE/

Texas Teachers
1600 Airport Freeway, #204, Bedford, TX 76022
www.TexasTeachers.org

University of North Texas, IMPACT
PO Box 311335, Denton, TX 76203
www.edsp.unt.edu/impact/

Weatherford College Teacher Certification Program
225 College Park Dr, Weatherford, TX 76086
Toll-Free: 800-287-5471, x245
www.wc.edu/programs/teachercert

REGION 12
ACT-San Antonio in Central Texas
4141 W FM 93, Temple, TX 76502
www.actcentraltx.com

ESC Region 12, TPCP
2101 W Loop 340, Waco, TX 76702
www.esc12.net/teacherprep

McLennan CC, ACP
1400 College Dr, Waco, TX 76708
www.mclennan.edu/teach/

Tarleton State University, TMATE
2301 Atkinson Ave, Bldg #3, Killeen, TX 76543
www.tarleton.edu/~TMATE

REGION 13
ACT-Houston at Austin
610 E. 45th St, Austin, TX 78751
http://act-austin.com

Austin Community College TPCP
5930 Middle Fiskville Rd, #417.2, Austin, TX 78752
http://www.austincec.edu/teacher/

Education Service Center, Region 13, ECP
5701 Springdale Rd, Austin, TX 78723
http://kids.esc13.net/

Educators of Excellence-ACE Academy
3901 Shoal Creek Blvd., Austin, TX 78709
Toll-Free: 1-877-358-8824
http://www.educatorsofexcellence.com/acp.html

Huston-Tillotson University, ACP
900 Chicon St, Austin, TX 78702
http://ce.htu.edu/

TX Alternative Certification Program-Austin
1301 S. I-35, Americana Bldg., #101, Austin, TX 78741
www.texasacp.com

Texas Teaching Fellows-Austin
PO Box 163165, Austin, TX 78716-3165
www.texasteachingfellows.org

Training Via E-Learning: An Alternative Certification Hybrid-TEACH
PO Box 141473, Austin, TX 78714
www.checkteachcert.com

Ph: 817-298-3700

Ph: 254-968-9095
Toll-Free: 866-342-2893

Ph: 817-553-9600

Ph: 940-565-2736

Ph: 817-598-6245
Toll-Free: 800-287-5471, x245

Ph: 254-718-3590

Ph: 254-698-2243

Ph: 254-299-8063

Ph: 254-501-0163

Ph: 877-286-0024

Ph: 512-223-7649
Toll-Free: 800-287-5471, x245

Ph: 512-919-5366

Ph: 512-358-8824
Toll-Free: 1-877-358-8824

Ph: 512-505-3091

Ph: 512-445-0200
Toll-Free: 800-287-5471, x245

Ph: 512-703-1160

Ph: 903-769-5884

Ph: 903-510-2257
Toll-Free: 866-342-2893

Ph: 903-223-3095

Ph: 972-860-7848

Ph: 972-377-1062

Ph: 800-688-1029
Ph: 972-241-3371, x102

Ph: 800-687-4804
Ph: 972-925-6700

Ph: 972-348-1492

Ph: 214-860-8509

Ph: 972-759-6062
Ph: 972-238-6954

Ph: 903-886-5182

Ph: 214-389-1981

Ph: 972-968-4350
Ph: 972-968-4350

Ph: 817-284-7731
Ph: 817-740-7515

Ph: 409-882-3043

Ph: 409-984-6229
Toll-Free: 800-477-5872, x6229

Ph: 409-923-5435

Ph: 979-830-4424

Ph: 936-435-8293

Ph: 281-312-1600

Ph: 936-273-7046
Ph: 936-271-6191

Ph: 903-988-6836

Ph: 325-675-8630
1850 Highway 351, Abilene, TX 79601
http://admin.esc14.net/webs/ctlspecd/alternative_certification.htm

Ph: 806-651-2599
2501 4th Ave., Old Main #413, WT box 60208, Canyon, TX 79016
www.wtamu.edu/alternativetecertification

Ph: 806-281-5862
111 W. Loop 239, Lubbock, TX 79416
http://www.esc17.net/default.aspx?name=hr.teachcert

Ph: 432-567-3245
2811 LaForce Blvd., Midland, TX 79711
https://apps.esc18.net/tcp/tcp.htm

ACT NOW! - West
7310 Bishop Flores, El Paso, TX 79912
www.actnowalternatetecertification.com

ESC Region 19, TPCP
6611 Boeing Drive, El Paso, TX 79925
www.esc19.net/teacher_preparation_and_certification.php

Teachers for the 21st Century, ACP
6455 Hiller Dr, Ste. A-2, El Paso, TX 79925
www.t21caep.org

Texas Alternative Certification Program
6090 Surety Dr, Tri-State Plaza, #110, El Paso, TX 79905
www.texasacp.com

Texas Teaching Fellows-El Paso
11985 Pellicano, #G-316, El Paso, TX 79936
www.texasteachingfellows.org

University of Texas at El Paso, ACP
500 W University, COE #801, El Paso, TX 79968
www.utep.edu/atcp

ACT- San Antonio
11550 I-10 West, #280, San Antonio, TX 78230
www.actsanantonio.com

Alamo Community College District, ACP
312 Tinker Drive, ATC-Kelly USA, Bldg. 210, San Antonio, TX 78226
www.accd.edu/district/atcp/index.htm

Educators of Excellence
5810 Blanco Rd., San Antonio, TX 78216
www.educatorsofexcellence.com/

ESC Region 20, TOPP
1314 Hines Ave, San Antonio, TX 78208
www.esc20.net/topp

San Antonio College Center for Educator Preparation (CEP)
1300 San Pedro Ave, FAC #305, San Antonio, TX 78212-4299
www.accd.edu/sac/ce/cepp

Schreiner University, Graduate TCP (Saturday Program)
2100 Memorial Blvd, Kerrville, TX 78028
www.schreiner.edu/academics/teacher_education_certification.html

For more specific information about becoming a teacher in Texas, contact:

Texas Troops to Teachers
or
Texas Spouses to Teachers

Meryl Kettler, Coordinator
Region XIII Education Service Center
5701 Springdale Road
Austin, TX 78723-3675

Phone Numbers:

512-919-5484 (local)
800-810-5484 (toll-free)
512-919-5374 (fax)

E-mail:

meryl.kettler@esc13.txed.net

Website Addresses:

Texas Troops to Teachers:
www.esc13.net/troops

Texas Spouses to Teachers:
www.esc13.net/spouses

Teaching in Texas



Routes to Certification

Becoming a teacher in Texas is a process that will differ from person to person, depending upon many variables. In this brochure, we try to describe the main Routes to Certification and encourage you to contact our office for more information on your specific situation.

Meryl Kettler, Coordinator Texas Troops To Teachers/Spouses To Teachers

- 1. If you do not yet hold a bachelor's degree:** You will need to complete a bachelor's degree in order to become a teacher. You may wish to complete the degree and certification together in a college of education at a Texas university. Or you may choose to complete a degree and then achieve the certification later through a university post-baccalaureate or masters program, or through an alternative certification program.
- 2. If you currently hold or previously held a standard out-of-state or out-of-country teaching certificate:** You may be eligible for the reciprocity process that Texas extends to certificate holders from other states or foreign countries. The reciprocity process is under the control of the State Board for Educator Certification (SBEC). Individuals with a standard (unconditional) certificate initiate the process by going on-line to the SBEC website at www.sbec.state.tx.us and registering. You will submit your certificate and transcripts to SBEC for Review of Credentials. If approved, SBEC will issue a One-Year Certificate in the same subject or teaching field as your out-of-state credential. You are then given one year in which to take the Texas certification examinations required for that teaching certificate. While you hold the One-Year Certificate, you may be hired and teach in Texas, just like any other certified teacher.
- 3. If you have completed a bachelor's degree, but have never held a standard teaching certificate:** You will need to complete a state approved Texas certification program. This can be an Alternative Certification Program (ACP), or a University Post-Baccalaureate, or Master's and Certification Program.

ALTERNATIVE CERTIFICATION PROGRAMS (ACP)

Contact one of the many ACP Programs statewide, which offers the certification area in which you are interested. Each program is unique and has its own requirements, deadlines, and training schedules. Check our websites for current programs in each region of the state.

Troops to Teachers

<http://www.esc13.net/troops>

Spouses to Teachers

<http://www.esc13.net/spouses>

- A.** If required by the program, take the Texas Higher Education Assessment (THEA) to verify competency in reading, math, and English. Programs may have other provisions to assess these skills, but this determination is totally controlled by the certification program.
- B.** Order official copies of your transcripts from every university at which you have taken classes. Cumulative transcripts are not acceptable. Submit them with your application packet to the program.
- C.** Request and complete an application packet and submit it to the ACP by its program deadline.
- D.** If the transcripts and test scores are acceptable, the ACP will contact you for a structured interview. Acceptance in the programs will be based on a cumulative merit of application factors. Program directors often limit the number of applicants accepted, based on their experience of the numbers and types of vacancies which need to be filled in schools.

E. Training for most programs begins with the pre-employment phase. This may involve taking college courses, classes taught by consultants, or modules on the internet.

F. During the pre-employment phase, you will be contacting school districts to secure employment. When you are hired, a probationary certificate will be issued by SBEC. You will be paid the same salary that any first year teacher would receive.

G. When school begins, you are the paid teacher of record in your classroom. You are an employee of the district, with all pay and benefits of a regular teacher. You will also continue to be mentored and trained by your ACP, according to their training program and schedule.

H. During the program, you will take all Texas certification examinations (TExES) required for your teaching field.

I. If you successfully complete the program, pass your examinations, and receive a positive evaluation from your principal and ACP staff, you will be recommended to SBEC for a full Standard Professional Teacher Certificate.

J. Costs vary by program, ranging from \$4500 to \$6000. Part of the cost is paid during the pre-employment phase, with the remainder often deducted proportionally from the teacher's salary over the course of the teaching year.

K. Veteran's Benefits - Many of the programs have been approved for the use of G.I. Bill Education Benefits. Ask the program director for more information.

POST-BACCALAUREATE UNIVERSITY CERTIFICATION PROGRAMS

A. Contact a Texas university that has a College of Education and has been approved to train and certify teachers.

B. If required, take the Texas Higher Education Assessment (THEA) to assess competency in reading, math, and English skills (formerly called the TASP test). Other admission tests may be required as well, if applying for graduate credit.

C. Submit all transcripts of college work and request a certification plan from the institution, in the area for which you are seeking certification.

D. Complete courses on the certification plan and do student teaching or field internship.

E. Pass the Texas Examinations of Educator Standards (TExES) required for your specific teaching fields.

F. Upon completion of the certification plan, the university recommends you to SBEC for a Standard Professional Teacher Certificate.

G. Some university plans can be completed using on-line courses and special arrangements for student teaching and field internships.

H. Some universities offer combined programs leading to both a teacher certification and a master's degree at the same time. (Master's and Certification Program).

What are the approved teacher certification areas in Texas? Teacher certifications in Texas are based primarily on five certification levels: Early Childhood (EC) through 12th Grade (All-Level), EC through 4th Grade, Grades 4 through 8, Grades 6 through 12, and Grades 8 through 12. The same subject area may be included in more than one level (Art, for example). The following is a list of approved teacher certificates for Texas primary and secondary schools (as approved by SBEC):

Early Childhood - Grade 12 (All-Level):

American Sign Language
Art
Deaf and Hard of Hearing
Health
Languages Other Than English (Arabic, Chinese, Japanese, Russian, Vietnamese)
Music
Physical Education
Reading Specialist
Special Education
Technology Applications
Theatre
Visually Impaired/Braille

Early Childhood - Grade 4:

Bilingual Generalist
Elementary Generalist
English as a Second Language Generalist

Grades 4-8:

Bilingual Generalist
Middle School Generalist
English as a Second Language/Generalist
English Language Arts/Reading
English Language Arts/Reading/Social Studies
Math
Math/Science
Science
Social Studies

Grades 6-12:

Agricultural Sciences and Technology
Business Education
Family and Consumer Sciences
Secondary Languages (French, German, Latin, Spanish)
Technology Education

Grades 8-12:

Chemistry
Computer Science
Dance
English Language Arts/Reading
Health Science Technology Education
History
Hospitality, Nutrition, and Food Services
Human Development & Family Studies
Journalism
Life Science
Marketing Education
Math
Math/Physical Science/Engineering
Math/Physics
Physical Science
Science
Social Studies
Speech

