

## About Region One ESC

Region One Education Service Center is one of 20 regional education service centers in Texas serving 38 school districts and 10 charter school systems. Region One ESC serves over 439,638 students in the eight county areas of Brooks County, Cameron County, Hidalgo County, Jim Hogg County, Starr County, Webb County, Willacy County, and Zapata County.



With an annual operating budget of \$65 million, the Region One ESC staff of 385, in addition to their 735 temporary teachers, continues to focus their professional development offerings in the core content areas to improve overall academic performance. To further meet the individualized needs of the teachers, campus leaders, support personnel, and administrators, all initiatives and programs of the service center are intentionally developed with our clients, educators, and students in mind.

The Region One Education Service Center is recognized statewide for its commitment to improving the education levels and economic vitality of its citizens and it continues to seek creative initiatives through education, community and business partnerships to provide the best educational opportunities for Region One students.

## Region One ESC Board of Directors

### 2021-2022

Sonia Falcon, Chairperson  
Place 4 - Hidalgo County

Dr. Manuel Gomez, Jr.,  
Vice-Chairperson  
Place 6 – Cameron County

Alicia Requenez, Secretary  
Place 1 – Hidalgo County

Raul R. "Bobby" Chapa  
Place 7 – Brooks County, Willacy County

Ruben Cortez, Jr.  
Place 5 – Cameron County

Ricardo Gutierrez  
Place 2 – Jim Hogg County, Starr County &  
Zapata County

Laura McCoy Place  
3 - Webb County

Roberto Moroles  
Charter Schools Representative

### Administration

Dr. Judith Solis  
Interim Executive Director

Melissa Lopez  
Interim Deputy Director, Instructional  
Support

Dr. Judith Solis  
Deputy Director, Administrative Leadership,  
School & Community Support

Rumalda Ruiz  
Deputy Director, Business, Operations  
& Finance Support



**Region One**  
EDUCATION SERVICE CENTER  
*Students First*



## *Executive Director Search 2021-2022*

1900 W. Schunior  
Edinburg, TX 78541  
956.984.6000  
[www.esc1.net](http://www.esc1.net)

# Region One Vision & Mission

## Vision Statement

Region One ESC will be the premier partner, providing leadership and innovation, transforming learning communities toward excellence.

## Mission Statement

To serve educators, students, and parents by providing cutting-edge professional development, customized technical assistance, innovative products, and excellent services to improve student outcomes, enable districts to operate efficiently and economically, and implement state initiatives.

## Executive Director Role

The Executive Director serves as the Chief Executive Officer for the Board of Directors and offers the leadership necessary to carry out the Vision, Mission, and Goals of the service center.

The Executive Director organizes support to regional school districts and charter schools for improving student performance, increasing efficiency and economy of school operations, and implementing statewide initiatives as required by the state legislature and the Commissioner of Education.

The Executive Director is committed to employment quality, equity and integrity in Region One Education Service Center employment practices.

## Salary & Benefits

The salary and benefits will be commensurate with experience and guidelines approved by the Commissioner of Education.

*No person shall be excluded from participation in, denied the benefits of, or be subject to discrimination under any program or activity sponsored by the Region One Education Service Center on any basis prohibited by applicable law, including, but not limited to, race, color, national origin, religion, sex, age, or disability.*

# Professional Qualifications

- Doctoral Degree from an accredited institution, strongly preferred
- Masters Degree in Education from an accredited institution, required
- Minimum of three (3) years successful Superintendent experience
- Minimum of three (3) years successful campus administrator experience
- Minimum of three (3) years successful school teacher experience
- Demonstrated ability to develop, engage, and maintain collaboration with district leadership, staff, and stakeholders
- Strong ethics and integrity
- Visionary and inspirational leader who demonstrates the ability to provide regional leadership and serve as a positive influence on district and student outcomes
- Focused on continuous improvement and change management with proven success
- Understand and able to meet the district’s diverse needs and circumstances
- Demonstrated innovative and successful leadership
- Demonstrated knowledge of all school law, programs and services
- Demonstrated ability to adapt and handle multiple complex leadership efforts simultaneously
- Strong two-way communication, public relations, and interpersonal skills
- Strong finance, budget preparation and fiscal management experience
- Ability to communicate fluently, verbally and in writing; Bilingual (English/Spanish) strongly preferred
- Ability to understand and adapt to the culture of the Region

# Application Timeline

**Re-Posting date:**  
September 07, 2021

**Deadline to submit application:**  
October 17, 2021

**Target date for finalist selection:**  
November 11, 2021

**ESC Board Announcement of Finalist:**  
December 14, 2021

**Target first Official Start Date:**  
January 03, 2022

## Application Process

For additional information, contact:  
Brenda J Balderaz, SHRM-CP  
Region One HR Administrator  
(956) 984-6100  
bbalderaz@esc1.net

**Application and requirements can be accessed at [www.esc1.net/employment](http://www.esc1.net/employment)**

Application and supporting materials must be received by application deadline

*Region One Education Service Center  
An Equal Opportunity Employer*

Office of Human Resources  
1900 West Schunior  
Edinburg, TX 78541

