

## About Region One ESC

Region One Education Service Center is one of 20 regional education service centers in Texas serving 38 school districts and 10

charter school systems. Region One ESC serves over 439,638 students in the eight county areas of Brooks County, Cameron County, Hidalgo County, Jim Hogg County, Starr County, Webb County, Willacy County, and Zapata County.



With an annual operating budget of \$65 million, the Region One ESC staff of 385, in addition to their 735 temporary teachers, continues to focus their professional development offerings in the core content areas to improve overall academic performance. To further meet the individualized needs of the teachers, campus leaders, support personnel, and administrators, all initiatives and programs of the service center are intentionally developed with our clients, educators, and students in mind.

The Region One Education Service Center is recognized statewide for its commitment to improving the education levels and economic vitality of its citizens and it continues to seek creative initiatives through education, community and business partnerships to provide the best educational opportunities for Region One students.

## Region One ESC Board of Directors

2020-2021

Raul R. "Bobby" Chapa, Chairperson  
Place 7 – Brooks County, Willacy County

Sonia Falcon, Vice-Chairperson  
Place 4 - Hidalgo County

Dr. Manuel Gomez, Jr., Secretary  
Place 6 – Cameron County

Ruben Cortez, Jr.  
Place 5 – Cameron County

Ricardo Gutierrez  
Place 2 – Jim Hogg County, Starr County & Zapata County

Laura McCoy  
Place 3 - Webb County

Alicia Requenez  
Place 1 – Hidalgo County

Roberto Moroles  
Charter Schools Representative

### Administration

Dr. Cornelio Gonzalez  
Executive Director

Dr. Eduardo Cancino  
Deputy Director, Instructional Support

Heriberto Villarreal  
Deputy Director, Administrative Leadership,  
School & Community Support

Connie Lopez, CPA  
Deputy Director, Business, Operations  
& Finance Support



## Executive Director Search



1900 W. Schunior  
Edinburg, TX 78541  
956.984.6000  
www.esc1.net

## Region One Vision & Mission

### Vision Statement

Region One ESC will be the premier partner, providing leadership and innovation, transforming learning communities toward excellence.

### Mission Statement

To serve educators, students, and parents by providing cutting-edge professional development, customized technical assistance, innovative products, and excellent services to improve student outcomes, enable districts to operate efficiently and economically, and implement state initiatives.

## Executive Director Role

The Executive Director serves as the Chief Executive Officer for the Board of Directors and offers the leadership necessary to carry out the Beliefs, Vision, Mission, and Goals of the service center.

The Executive Director organizes support to regional school districts and charter schools for improving student performance, increasing efficiency and economy of school operations, and implementing statewide initiatives as required by the state legislature and the Commissioner of Education.

The Executive Director is committed to employment quality, equity and integrity in Region One Education Service Center employment practices.

## Salary & Benefits

The salary and benefits will be commensurate with experience and guidelines approved by the Commissioner of Education.

## Professional Qualifications

- Masters Degree in Education (earned doctorate preferred) from an accredited university
- Minimum of three (3) years administrative experience in an educational institution
- Minimum of three (3) years Superintendent experience
- Minimum of three (3) years teaching experience
- Demonstrated innovative and successful leadership
- Demonstrated knowledge of all school law, programs and services
- Demonstrated ability to adapt and handle multiple complex leadership efforts simultaneously
- Effective interpersonal skills
- Visionary and inspirational leader
- Focused on continuous improvement
- Strong communication, public relations, and interpersonal skills
- Ability to communicate fluently, verbally and in writing; Bilingual (English/Spanish) preferred
- Strong finance, budget preparation and fiscal management experience preferred

*Region One Education Service Center  
An Equal Opportunity Employer*

*No person shall be excluded from participation in, denied the benefits of, or be subject to discrimination under any program or activity sponsored by the Region One Education Service Center on any basis prohibited by applicable law, including, but not limited to, race, color, national origin, religion, sex, age, or disability.*

## Application Timeline

### Posting date:

September 1, 2020

### Deadline to submit application:

November 6, 2020

### Target date for finalist selection:

December 10, 2020

### Target reporting date:

January 18, 2021

### Target first Date of Work:

February 1, 2021

## Application Process

For additional information, contact:  
Brenda J Balderaz, SHRM-CP  
Region One Human Resources Director  
(956) 984-6100  
bbalderaz@esc1.net

**Application can be accessed at  
[www.esc1.net/employment](http://www.esc1.net/employment)**

Application and supporting materials must be received by 5:00 p.m. on November 6, 2020 addressed to:

Region One Education Service Center  
Executive Director Application  
Attn: Raul R. Chapa, Board Chairperson  
c/o Office of Human Resources  
1900 West Schunior  
Edinburg, TX 78541

