



To the Administrator Addressed

Commissioner Mike Morath

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DATE:	August 12, 2021
SUBJECT:	Teacher Incentive Allotment: Cohort E Local Designation System
CATEGORY:	Teacher Compensation
NEXT STEPS:	Share with appropriate staff

House Bill (HB) 3 of the 86th Regular Session, 2019, established district local optional teacher designation systems and the Teacher Incentive Allotment (TIA) that are dedicated to recruiting, rewarding, and retaining highly effective teachers in all schools, with particular emphasis on high-need and rural schools.

In the first two years of implementation, over 4,600 teachers have been designated and over 230 local educational agencies (LEAs) are in the process of having their local designation system approved.

To support LEAs in developing their local designation system in alignment with the cohort E timeline, the agency will host a webinar series that begins on September 1st.

Date and Time	Topic
Wednesday, September 1 st	Getting Started with TIA and National Board
Wednesday, October 6 th	Using the Readiness Checklist and Overview of Student Growth Measures
Wednesday and Thursday, October 20 th -21 st	Student Growth Measures <ul style="list-style-type: none">• Pre-test/post-test• Portfolios• Student Learning Objectives (SLOs)
Wednesday, November 3 rd	System Application, Teacher Observation, and Spending
Wednesday, January 19 th	Setting Expected Growth Goals
Wednesday and Thursday, February 2 nd -3 rd	System Application Check-In and Data Analysis

If your LEA is interested in applying for a local designation system, please update the [online letter of intent](#) to ensure that your LEA receives timely communication. Updated cohort application dates are available on TEA's [website](#)

Questions and Contact Information:

If you have any questions about the posted information or general questions, please reach out to the Teacher Incentive Allotment team at tia@tea.texas.gov.