

Staff FTE Counts and Salary Report for 2019, 2020 for All Campuses

Staff	2018 - 2019			2019 - 2020		
	FTE Total	Total Base Pay	Average Base Pay	FTE Total	Total Base Pay	Average Base Pay
Total Staff	760.9	\$30,537,891	\$40,134	760.4	\$32,062,273	\$42,165
Professional Staff	<u>394.5</u>	\$21,703,538	\$55,015	<u>395.6</u>	\$22,926,384	\$57,953
Teachers	<u>322.2</u>	\$16,476,229	\$51,137	<u>318.9</u>	\$17,184,783	\$53,888
(047) - Substitute Teacher	<u>0.1</u>	\$7,595	\$75,950	<u>0.1</u>	\$8,067	\$80,670
(087) - Teacher	<u>322.1</u>	\$16,468,634	\$51,129	<u>318.8</u>	\$17,176,716	\$53,879
Professional Support	<u>51.8</u>	\$3,397,201	\$65,583	<u>55.5</u>	\$3,774,983	\$68,018
(008) - Counselor	<u>16.0</u>	\$1,010,002	\$63,125	<u>17.0</u>	\$1,116,483	\$65,675
(011) - Educational Diagnostician	<u>5.4</u>	\$304,487	\$56,386	<u>6.0</u>	\$326,405	\$54,401
(013) - Librarian	<u>3.0</u>	\$165,871	\$55,290	<u>3.0</u>	\$181,732	\$60,577
(022) - School Nurse	<u>1.0</u>	\$57,126	\$57,126	<u>1.0</u>	\$60,126	\$60,126
(023) - LSSP/Psychologist	<u>2.0</u>	\$126,936	\$63,468	<u>2.0</u>	\$132,936	\$66,468
(026) - Speech Thrpst/Speech-Lang Path	<u>4.0</u>	\$241,411	\$60,353	<u>5.0</u>	\$315,968	\$63,194
(041) - Teacher Facilitator	<u>7.9</u>	\$574,155	\$72,678	<u>8.0</u>	\$588,409	\$73,551
(056) - Athletic Trainer	<u>3.0</u>	\$197,821	\$65,940	<u>3.0</u>	\$211,821	\$70,607
(106) - District/Campus Information Technology Professional (Including but not limited to Programmer/Analyst, Network Specialist, Database Administrator, PEIMS Coordinator, Other)	<u>2.0</u>	\$153,613	\$76,807	<u>2.0</u>	\$159,613	\$79,807
(109) - Athletics (Other than Athletic Director)	<u>1.5</u>	\$134,934	\$89,956	<u>0.5</u>	\$46,649	\$93,298
(112) - Business Services Professional (Including but not limited to Accounting, Budget, Professional Payroll Staff)	<u>2.0</u>	\$112,203	\$56,102	<u>2.0</u>	\$118,203	\$59,102
(113) - Other District Exempt Professional Auxiliary - Assign this role to district staff who are professional-level, non-instructional staff who cannot be classified in any other role regardless of where assigned. Physical work location is not a determining factor.	<u>4.0</u>	\$318,642	\$79,661	<u>6.0</u>	\$516,638	\$86,106
Campus Administration (School Leadership)	<u>13.5</u>	\$1,034,932	\$76,662	<u>14.4</u>	\$1,138,442	\$79,058
(003) - Assistant Principal	<u>6.0</u>	\$411,410	\$68,568	<u>7.0</u>	\$506,430	\$72,347
(020) - Principal	<u>7.0</u>	\$567,744	\$81,106	<u>6.9</u>	\$576,474	\$83,547
(040) - Athletic Director	<u>0.5</u>	\$55,778	\$111,556	<u>0.4</u>	\$55,538	\$138,845

Central Administration	<u>7.0</u>	\$795,176	\$113,597	<u>6.9</u>	\$828,176	\$120,026
(027) - Superintendent/Chief Administrative Officer/Chief Executive Officer/President	<u>1.0</u>	\$185,000	\$185,000	<u>0.9</u>	\$200,000	\$222,222
(004) - Assistant/Associate/Deputy Superintendent	<u>2.0</u>	\$232,785	\$116,393	<u>2.0</u>	\$238,785	\$119,393
(012) - District Instructional Program Director or Executive Director	<u>2.0</u>	\$188,706	\$94,353	<u>2.0</u>	\$194,706	\$97,353
(043) - Business Manager	<u>1.0</u>	\$101,851	\$101,851	<u>1.0</u>	\$104,851	\$104,851
(045) - Director of Personnel/Human Resources	<u>1.0</u>	\$86,834	\$86,834	<u>1.0</u>	\$89,834	\$89,834
Educational Aides	<u>103.3</u>	\$2,269,780	\$21,973	<u>107.4</u>	\$2,438,181	\$22,702
(033) - Educational Aide	<u>103.3</u>	\$2,269,780	\$21,973	<u>107.4</u>	\$2,438,181	\$22,702
Auxiliary Staff	<u>263.1</u>	\$6,564,573	\$24,951	<u>257.4</u>	\$6,697,708	\$26,021
(201) - Business/Finance	<u>7.0</u>	\$273,147	\$39,021	<u>7.0</u>	\$287,151	\$41,022
(202) - Campus Office/Clerical	<u>52.0</u>	\$1,332,613	\$25,627	<u>49.0</u>	\$1,308,234	\$26,699
(203) - Central Office/Clerical (Receptionist, Secrettext-righty)	<u>9.0</u>	\$290,858	\$32,318	<u>8.0</u>	\$262,787	\$32,848
(204) - Child Nutrition	<u>51.0</u>	\$1,010,106	\$19,806	<u>49.0</u>	\$1,029,892	\$21,018
(205) - Human Resources	<u>1.0</u>	\$50,994	\$50,994	<u>1.0</u>	\$51,994	\$51,994
(206) - Information Technology	<u>9.0</u>	\$295,127	\$32,792	<u>9.0</u>	\$304,127	\$33,792
(213) - Custodial	<u>45.5</u>	\$923,861	\$20,305	<u>42.5</u>	\$894,464	\$21,046
(214) - Maintenance	<u>14.0</u>	\$386,054	\$27,575	<u>13.3</u>	\$385,592	\$28,992
(215) - Plumber	<u>2.0</u>	\$52,116	\$26,058	<u>2.0</u>	\$54,111	\$27,056
(217) - HVAC	<u>2.6</u>	\$96,991	\$37,304	<u>2.6</u>	\$90,146	\$34,672
(219) - Warehouse	<u>4.0</u>	\$131,785	\$32,946	<u>4.0</u>	\$131,210	\$32,803
(220) - Safety/Security	<u>17.4</u>	\$374,414	\$21,518	<u>19.4</u>	\$414,091	\$21,345
(221) - Transportation	<u>31.6</u>	\$820,135	\$25,954	<u>32.7</u>	\$911,529	\$27,876
(222) - Other Non-Exempt Auxiliary (Including Non-Exempt Auxiliary Volunteers)	<u>17.0</u>	\$526,372	\$30,963	<u>17.9</u>	\$572,380	\$31,977

Teachers Salary by Years of Experience for Edcouch-Elsa ISD for 2019, 2020

District	Years of Experience	2018 - 2019 School Year			2019 - 2020 School Year			Number of Teachers Change (+/-)	Teacher FTE Change (+/-)	Average Base Salary Change (+/-)
		Number of Teachers	Teacher FTE	Average Base Salary	Number of Teachers	Teacher FTE	Average Base Salary			
Edcouch-Elsa ISD	00	19	18.22	\$47,808.77	27	25.50	\$50,321.56	8	7.28	\$2,512.79
Edcouch-Elsa ISD	01	25	25.11	\$47,380.92	21	19.82	\$49,580.61	-4	-5.29	\$2,199.70
Edcouch-Elsa ISD	02	13	13.18	\$46,558.79	19	18.81	\$48,986.12	6	5.63	\$2,427.33
Edcouch-Elsa ISD	03	19	18.51	\$47,765.63	15	15.00	\$49,391.55	-4	-3.51	\$1,625.92
Edcouch-Elsa ISD	04	25	24.62	\$48,489.02	16	15.10	\$51,081.02	-9	-9.52	\$2,592.00
Edcouch-Elsa ISD	05	9	9.00	\$48,838.55	27	26.92	\$50,407.84	18	17.92	\$1,569.28
Edcouch-Elsa ISD	06	14	14.12	\$48,005.89	10	10.00	\$52,735.92	-4	-4.12	\$4,730.03
Edcouch-Elsa ISD	07	18	17.80	\$49,256.62	15	15.00	\$51,407.63	-3	-2.80	\$2,151.01
Edcouch-Elsa ISD	08	12	12.08	\$48,791.51	16	16.00	\$52,325.80	4	3.92	\$3,534.29
Edcouch-Elsa ISD	09	15	14.72	\$50,117.22	11	11.00	\$52,418.02	-4	-3.72	\$2,300.80
Edcouch-Elsa ISD	10	21	21.20	\$49,162.28	15	15.00	\$52,825.42	-6	-6.20	\$3,663.15
Edcouch-Elsa ISD	11	8	8.10	\$48,694.42	13	12.73	\$52,694.39	5	4.63	\$3,999.97
Edcouch-Elsa ISD	12	11	11.14	\$49,716.35	9	9.00	\$52,934.24	-2	-2.14	\$3,217.89
Edcouch-Elsa ISD	13	15	15.20	\$50,073.22	14	14.00	\$53,764.01	-1	-1.20	\$3,690.79
Edcouch-Elsa ISD	14	12	12.16	\$51,376.11	13	13.00	\$53,958.74	1	0.84	\$2,582.63
Edcouch-Elsa ISD	15	12	12.26	\$51,615.66	8	8.00	\$55,653.71	-4	-4.26	\$4,038.05
Edcouch-Elsa ISD	16	6	6.02	\$52,431.56	8	8.00	\$55,495.65	2	1.98	\$3,064.09
Edcouch-Elsa ISD	17	7	6.97	\$54,596.96	6	6.00	\$56,056.55	-1	-0.97	\$1,459.59
Edcouch-Elsa ISD	18	9	8.39	\$59,281.52	6	5.43	\$59,336.02	-3	-2.96	\$54.49
Edcouch-Elsa ISD	19	2	1.43	\$70,544.59	6	5.54	\$69,464.91	4	4.11	\$-1,079.68
Edcouch-Elsa ISD	20	4	4.06	\$55,333.26	5	5.00	\$59,271.35	1	0.94	\$3,938.09
Edcouch-Elsa ISD	22	4	3.99	\$57,445.98	1	1.00	\$61,248.37	-3	-2.99	\$3,802.39
Edcouch-Elsa ISD	23	6	5.75	\$58,823.53	6	6.00	\$60,439.25	0	0.25	\$1,615.71
Edcouch-Elsa ISD	24	7	6.98	\$57,961.21	5	5.00	\$61,209.74	-2	-1.98	\$3,248.54
Edcouch-Elsa ISD	25	5	4.96	\$61,033.86	2	2.00	\$60,956.10	-3	-2.96	\$-77.77
Edcouch-Elsa ISD	26	3	3.00	\$65,666.98	4	4.00	\$68,400.30	1	1.00	\$2,733.31
Edcouch-Elsa ISD	27	3	3.05	\$55,919.04	3	3.00	\$64,761.28	0	-0.05	\$8,842.24
Edcouch-Elsa ISD	28	7	7.08	\$61,384.17	2	2.00	\$56,903.86	-5	-5.08	\$-4,480.31
Edcouch-Elsa ISD	29	1	1.02	\$63,207.64	5	5.00	\$64,010.08	4	3.98	\$802.44
Edcouch-Elsa ISD	30	2	1.98	\$65,773.41	1	1.00	\$66,208.24	-1	-0.98	\$434.83
Edcouch-Elsa ISD	31	2	2.05	\$61,790.46	2	2.00	\$66,850.00	0	-0.05	\$5,059.54
Edcouch-Elsa ISD	32	2	2.00	\$66,568.56	1	1.00	\$62,637.53	-1	-1.00	\$-3,931.03
Edcouch-Elsa ISD	33	1	0.99	\$73,562.64	2	2.00	\$69,014.73	1	1.01	\$-4,547.91
Edcouch-Elsa ISD	34	2	1.99	\$69,168.62	1	1.00	\$69,219.92	-1	-0.99	\$51.30

Teachers Salary by Years of Experience

District	Years of Experience	2018 - 2019 School Year			2019 - 2020 School Year			Number of Teachers Change (+/-)	Teacher FTE Change (+/-)	Average Base Salary Change (+/-)
		Number of Teachers	Teacher FTE	Average Base Salary	Number of Teachers	Teacher FTE	Average Base Salary			
Edcouch-Elsa ISD	35	<u>1</u>	<u>1.00</u>	\$70,225.00	<u>2</u>	<u>2.00</u>	\$72,297.74	1	1.00	\$2,072.74
Edcouch-Elsa ISD	38	<u>1</u>	<u>1.00</u>	\$69,256.00		<u>0.00</u>	\$0.00	-1	-1.00	\$-69,256.00
Edcouch-Elsa ISD	40+	<u>1</u>	<u>0.99</u>	\$75,775.15	<u>1</u>	<u>1.00</u>	\$71,198.24	0	0.01	\$-4,576.91
Total		<u>324</u>	<u>322.12</u>	\$51,128.92	<u>324</u>	<u>318.87</u>	\$53,879.25	0	-3.25	

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