



BOARD UPDATE

October 22, 2019

Action Items

The Board of Directors took action on the following:

- Approved Minutes of September 17, 2019 Board of Directors Meeting;
- Approved Budget Amendments for September, 2019;
- Approved Expenditure Report as of September 30, 2019;
- Approved Donation from the Hidalgo County Bar Foundation for Mock Trial Competition;
- Approved Child Nutrition Program – South Texas Cooperative Food Service Uniforms and Marketing Items RFP 19-AGENCY-000063-Extension 1 of 3 to the following vendors Ace Promotions – San Benito, TX; Elite Promotions – Brownsville, TX; Luga, Inc. dba Specialty Advertisers – Brownsville, TX; The Happy Chef, Inc. – Butler, NJ.
- Approved Local ESC Policy Update, affecting local policy DH-EMPLOYEE STANDARDS OF CONDUCT;
- Approved Local ESC Policy Update, affecting local policy DGBA-PERSONNELMANAGEMENT RELATIONS: EMPLOYEE COMPLAINTS/GRIEVANCES. ❖

Executive Director's Report

In his Executive Director's Report, Dr. Gonzalez reported on the following:

- Dr. Gonzalez invited Mr. Juan Mujica of Gignac & Associates to report on the two on-going construction projects. Regarding the Edinburg project, Mujica reported that concrete was poured last week and steel beams should be going up soon. With the completion of the preliminary work, construction on the building should progress at a steady pace. The new parking lot on the west side of the Region One property, along Jackson Road, is also progressing, according to Mujica. The AOC Team (architect, owner, and contractor) meet regularly to review upcoming work, materials and product submissions review, and any issues that may arise. The Laredo project is also progressing, Mujica reports that all demolition has been completed and the existing ground is being prepared for new driveways and parking areas. Because of the building's age, Mujica reported that structural reinforcements must be added to the building frame, as recommended by the contractor.
- Ms. Maria Criselda Gonzalez presented an Adult Education program update to the Board, at the request of Dr. Gonzalez. "Helping People Realize Their Dreams Everyday!" is the mantra that drives the Region One Adult Education staff, reports Gonzalez Through the Adult Education Program participants can enroll in English as a Second Language classes, GED preparation classes, or EL Civics citizenship classes. Currently there are 2,173 students enrolled in the programs in Adult Learning Center locations throughout Hidalgo, Starr and Willacy Counties, as well as in partnership school districts that allow the use of their classrooms for evening classes. Ms. Gonzalez shared with the Board that the program works closely with Workforce Solutions, local municipalities, South Texas College, and trade schools to assist students in their "next steps" after receiving their GED certificate.
- In his Personnel Services Report, Dr. Gonzalez reported on the following **Changes:** Ruben Degollado, Office of School Improvement, Accountability, and Compliance, has been named Director. **Resignations:** Alexandria Lupercio, Transition Facilitator, Office of Center for Excellence in College and Career Readiness. ❖

Next Board of Directors Meeting
November 19, 2019
11:00 a.m.
Region One ESC

Board Approves Additional Step in Employee Grievance Process

The Board of Directors unanimously approved an update to Board Policy DGBA-Personnel-Management Relations: Employee Complaints/Grievances that will give grievants an additional opportunity in the grievance procedure. Currently, the policy is a two-stage process in which an employee complaint is directed first to the employee’s immediate supervisor, and if necessary, the next step in the process goes directly to the Executive Director. With the Board’s action, the employee is provided another opportunity to present his grievance/complaint. If after meeting with the immediate supervisor the complainant is not satisfied, the next step would be the Deputy Director or Administrator, and in the third and final stage, the grievance would be addressed by the Executive Director.

Adding this additional step in the grievance/complaint process allows more time and opportunity to fully investigate and address the employee’s concern/complaint more effectively, explains Dr. Cornelio Gonzalez, Region One ESC Executive Director.

Board Policies can be found on the Region One website at <https://pol.tasb.org/Home/Index/648> and the Grievances and Complaints procedures can be found in Standard Operating Procedures manual (Section 2.4.1), located in the Region One intranet.

Upcoming Events...

Board of Directors Meeting	November 19, 2019
Thanksgiving Break (ESC Closed)	November 25-29, 2019
Board of Directors Meeting	December 17, 2019
Christmas Holiday Break	December 20, 2019-January 3, 2020

Board of Directors 2019-2020

Ruben Cortez, Jr., Chairperson
Place 5 – Cameron County

Raul R. Chapa, Vice-Chairperson
Place 7 – Brooks County & Willacy County

Sonia A. Falcon, Secretary
Place 4 – Hidalgo County

Alicia E. Requenez
Place 1 – Hidalgo County

Ricardo Gutierrez
Place 2 – Jim Hogg County, Starr County & Zapata County

Laura A. McCoy
Place 3 – Webb County

Dr. Manuel Gomez, Jr.
Place 6 – Cameron County

Roberto Moroles
Charter Schools Representative

Administration

Dr. Cornelio Gonzalez
Executive Director

Dr. Eduardo Cancino
Deputy Director, Instructional Leadership,
School Improvement, & College Readiness
Support

Mr. Heriberto Villarreal
Deputy Director, Administrative Leadership,
School & Community Support

Connie Lopez, CPA
Deputy Director, Business,
Operations & Finance Support

Ali Kolahdouz
Chief Technology Officer
Division of Technology for Learning



Board Update is an electronic publication of the Region One Education Service Center Office of Communications & Creative Services and is available at www.esc1.net.

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