

TEXAS WORKFORCE COMMISSION
LABOR LAW SECTION
101 East 15th Street
Austin, Texas 78778



CHILD LABOR LAW

Important changes in the Child Labor Law concerning 14- and 15-year-olds employed in cooking and baking activities.

The Texas Child Labor Law restricts the types of jobs that minors may perform. The rules regarding what cooking tasks 14- and 15-year-olds may legally perform were revised to be effective February 14, 2005. The following highlights the changes.

- Cooking by 14- and 15- year-olds may be performed out of the view of the public.
- Fourteen- and 15- year-olds may perform only that cooking which involved the use of
 - (1) electric or gas grilles that do not entail cooking over an open flame, and
 - (2) deep fat fryers that are equipped with and utilize devices that automatically lower and raise the baskets into and out of the oil or grease.
- Fourteen- and 15-year-olds may clean kitchen surfaces and non power-driven kitchen equipment, but only when the temperatures of the surfaces and equipment do not exceed 100 degrees Fahrenheit.

For more information about the Child Labor Laws or any other child labor matter, please contact the Child Labor Law Unit of the Texas Workforce Commission at:

1-800-832-9243

Or

visit our website

www.twc.state.tx.us/ui/lablaw